

National Institute of Justice

Environmental Scan of Developmentally Appropriate Criminal Justice Responses to Justice-Involved Young Adults

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Abstract

This environmental scan sought to identify those programs addressing the developmental needs of young adults involved in the criminal justice system. Included in the scan is legislation with provisions sensitive to the developmental level and maturation of justice-involved young adults.

The scan incorporated a variety of methods to locate programs and legislation. The approaches included a review of research and documents prepared by advocacy organizations; extensive internet searches; interviews of various stakeholders; outreach to professional organizations; searches on social media sites; and distribution (via professional listservs) of an invitation from the Assistant Attorney General to submit information on successful programs.

All established programs included in the scan identified some level of success, although often this was established anecdotally. Achievement of success generally focused on the reduction of recidivism rates. A common theme in all programs is the inclusion of case management or coordination, combined with intensive services. Individualized services included education or vocational training, mental and/or substance abuse treatment, and assistance with housing and employment. Many programs offer reduced sentencing or probation, expungement of records, or a reduction in charges as an incentive for participation. Programs ranged from those still in the developmental stages to several that have provided services and supports to justice-involved young adults for several years.

Among the more innovative approaches is a network of programs in the state of Massachusetts, the most widely known being Roca and UTEC. These programs include repeatedly reaching out to young offenders in efforts to engage them in services rather than requiring voluntary participation at the onset of services. Another innovation is a recently added "pay for success" structure in which the agency providing services is compensated based on achievement of predefined outcomes. UTEC developed several social enterprises (e.g., a mattress recycling service, food services, woodworking) to create employment opportunities for participants. A new program in New York is using mobile technology to track and maintain contact with young adults awaiting trial. A program in Maine operates a separate incarceration facility for young adults with an emphasis on treatment and skill development rather than the typical punitive approach used in adult prisons.

Legislative changes in the approach to how young adults are handled within the justice system have centered around three main themes. This includes raising the age of juvenile court jurisdiction, consideration of mitigating circumstances in sentencing, and the expungement of criminal records of young adults. Connecticut has garnered much attention for the governor's proposal to raise the age at which a person can be tried as an adult to 21 years. Several states have proposed legislation that would allow judges to take into account the age at which a crime is committed as a mitigating factor in sentencing, allowing for lesser sentences based on the maturation level of young adults. Several states have considered laws to expunge the criminal records of young adults, reducing the long-term consequences of actions of young adults who may lack the judgment and critical thinking skills of older adults.

Summary of Environmental Scan Process

The environmental scan of justice-involved young adults (defined as persons between the ages of 18 to 25 years) was initiated in November 2015. A multi-pronged approach was used to identify programs and legislation that included a literature review, web searches, social media searches and a research review. A variety of professionals from advocacy and research agencies, stakeholder groups, state and local corrections agencies, and professional contacts in the justice field and in fields with a history of collaboration with justice programs (e.g., child welfare, youth development, foundations) were interviewed. Information was also gathered at a conference hosted by Loyola University in February 2016 titled "Emerging Adults and the Criminal Justice System: Charting the Course for Policy and Practice." Presentations by several national experts focusing on the target population included references to programs and legislation throughout the country. Information about the environmental scan was disseminated at the conference, which included representation from several stakeholder groups and experts in the field of emerging adults in criminal justice systems. Information about programs and legislative initiatives collected from presentations and written materials shared at the conference have been incorporated into this report.

For the purposes of this report, the phrase "emerging adults" in the criminal justice system is used interchangeably to refer to young adults in the justice system. Some professionals interviewed also used the phrase, "youthful offenders." In descriptions of specific programs, the language used by the informant within the program is used to the extent possible.

While every effort has been made to conduct a thorough review of programs and legislation, it is likely that more exist than are included in this environmental scan. The challenges in capturing some types of programs are described in detail later in this report. Many of those interviewed reported that the topic of young adults in the justice system is one that is gaining momentum within the field and among the general public across the country. This increased interest in justice-involved young adults, combined with concerns about related issues such as mass incarceration, has and will continue to prompt agencies, communities and legislatures to examine current strategies and work to develop new approaches to reducing crime rates and recidivism among young adults.

Methods

The review of research focused on identifying programs rather than conducting an in-depth scientific review. The literature review included documents such as issue briefs and products from workgroups involved in the area of young adults in the criminal justice system. Most of these documents referenced the research on brain development and trauma and the implications for young adults in the justice system. A few mentioned specific programs, generally providing limited information about the programs and their locations. Some mentioned future plans by local and state jurisdictions. The literature review provided direction in identifying established programs. These included programs initiated by courts or probation departments and a few community-based programs.

¹ A full review of the scientific literature on the development of offending behavior among young adults is beyond the scope of this project. For a comprehensive review, see Loeber, R., & Farrington, D.P. (2012), *From Juvenile Delinquency to Adult Crime: Criminal Careers, Justice Policy, and Prevention*. New York: Oxford University Press.

The research review included searches in EBSCOHost online research databases, Google Scholar and general internet searches. Many of the research projects were conducted in the 1990s and early 2000s. This approach did yield some information of value in that it provided potential search terms and suggested some approaches that had been used with the population. Efforts to obtain information on programs cited in the research were mostly unsuccessful, as the identified programs had been discontinued or had undergone a shift in emphasis, including a change in the target population. In the few instances where enough information about contact persons was available, conversations with former staff revealed that the programs had been terminated, with funding and/or political changes cited as responsible for the discontinuation. Many of the programs identified in the research review involved education and vocational training as the primary approach to addressing the needs of young adults involved in criminal behavior. A few cited specific treatment and therapy modalities; however, these were generally not "program based"; rather, they were approaches that had been studied in more than one setting or jurisdiction.

Extensive web searches were conducted in an effort to identify programs. Initially, general search terms and phrases such as "young adult justice" were used. A "breadcrumb" approach to searching evolved as programs were identified. When a program fitting the criteria was found, search terms were expanded based on the language used to describe programs and their focus, resulting in more targeted searches for specific types of programs. Thus, searches were expanded to include terms such as "young adult courts," "youthful offenders probation," "emerging adults recidivism," and "vocational training of incarcerated young adults." Generally, the information found using this approach was limited to news reports about programs identified as "new" or "innovative." It did yield information on programs serving the target population, especially those in smaller communities or newly developed programs, that might not otherwise have been identified.

In order to "cast a wide net" in the internet search, a variety of search engines were used. These included Google, Google News, Duck Duck Go, Yahoo, Bing and Yippy (for programs implemented by governmental agencies). Several court-based programs were identified using the Yippy search engine, and community-based programs were more often identified using Google News and Google. Subscriptions were created using Google Alerts with the keywords "young adult crime," "young adult probation" and "vulnerable young adult." A few variations of these keywords were tried; the three identified provided the most relevant matches to the subject matter. Further refinement of keywords may be a productive method of monitoring new initiatives. One program was identified using the Google Alerts approach, and a number of events hosted by advocacy organizations and legislative initiatives were found.

The internet search did yield useful information about newly developed programs; however, it often proved challenging to locate contact persons or websites for these programs. The information in news articles was often limited to anecdotal stories of persons served by the programs or, in some cases, a few stakeholders were involved. Generally, several calls and/or emails were necessary to identify the person providing oversight of the program or the agency responsible for program management. In a couple of cases, the agency that initiated the program was contacted and persons within the organization were unaware of the program or were unable to provide information about a point of contact.

The internet search included databases and organizations focused on legislation, evidence-based practices, justice and relevant governmental websites. These included the National Conference of State Legislatures bill-tracking database, SAMHSA's National Registry of Evidence-Based

Programs and Practices, CrimeSolutions.gov (hosted by NIJ), the National Criminal Justice Reference Service (NCJRS), and a variety of smaller advocacy and membership organization websites. These sources tended to yield information about practices, especially those that had been evaluated, with little information on specific programs that were implemented that targeted young adults. The legislative database was of limited value, as the topic of this scan did not fit the specific categories for searching well, resulting in matches that were not relevant. For example, the Juvenile Justice and Youth topic areas focused on youth under the age of 18 years, and the justice-related sections, such as Sentencing and Corrections, did not specifically address the targeted age range. A student from the University of Maryland assisted with identifying legislation, using the LexisNexis database service. As in the case of the legislative database, the task of identifying specific legislation or programs by searching this type of database proved to be time-consuming, producing few concrete details about initiatives focused on the target population. Several persons contacted who are working with the target population were able to identify states with relevant legislation, some of which was pending or had been considered but had not passed.

Social media searches and outreach was another strategy used in identifying programs. This approach included posting requests for information on LinkedIn, searching for tweets using hashtags such as #incarceration and #recidivism on Twitter, and "Town Halls" on Medium (https://medium.com/town-hall). The most productive of these social media sites were Twitter and Medium. Posts within LinkedIn groups that were related to justice yielded suggestions for changes needed in the justice system, but not on specific programs targeting young adults. Searches on Twitter using #recidivism and #incarceration resulted in the identification of programs not found elsewhere. Other search terms used on Twitter included #JusticeReform, #reentry and #PrisonReform. These tended to yield matches that did not focus on the target population or, in some cases, tweets in totally unrelated topic areas. A direct message or tweet to the organization or individuals involved in programs identified as serving the target population was often the initial point of contact that led to the gathering of relevant information. A list of Twitter accounts of advocacy organizations, programs serving the target population, and individuals who often tweeted about the topic of incarceration was also created to monitor tweets about potential programs. Pending or recently proposed legislation was often identified using Twitter.

The social media platform, Medium, is relatively new. This was discovered via Twitter when a tweet was posted about a "Town Hall" on the topic of incarceration. This platform has since had several "Town Halls" on various topics in the justice field, including disparities, mass incarceration and criminal justice reform. The platform has attracted an eclectic group of users, including researchers, advocates, journalists and writers, political scientists and persons interested in current affairs. Given the broad audience, this may provide a forum for future information-sharing on the topic.

Outreach to advocacy organizations yielded information on several of the more well-known programs serving young adults in the justice system. Persons working in juvenile justice, law, university-based centers, foundations and research organizations were contacted, including Models For Change, prosecutors and defense attorneys, the Children's Defense Fund, the Program in Criminal Justice Policy and Management (PCJ) at Harvard Kennedy School (HKS), the Vera Institute, the MacArthur Foundation, MassINC, Child Welfare League of America, the Robert F. Kennedy (RFK) National Resource Center for Juvenile Justice, and several researchers and faculty with university criminal justice programs.

A conference hosted by the Loyola University Center for Criminal Justice Research included several nationally known experts in the field of emerging adults in criminal justice systems. Attendance at this conference provided the opportunity to talk directly with a broad range of experts in the field, resulting in the addition of programs and legislative efforts included in this scan. Membership organizations for governmental entities were also contacted, including the National League of Cities and the Council of State Governments Justice Center. These outreach efforts generated several leads regarding programs and legislation. Lawyers, social workers, advocates and practitioners working in disciplines related to the criminal justice field (substance abuse, juvenile justice, and guardianship courts) provided information about agencies and contacts with knowledge of the target population.

A letter from Karol Mason, the Assistant Attorney General for the Office of Justice Programs, was distributed via listservs focusing on the criminal justice system. This generated several leads to programs serving the target population, including a few programs that would not have otherwise been identified. In some cases, the intent of the request for information was misinterpreted, resulting in a few responses seeking funding or opportunities for collaboration. A couple of responses were ruled out after phone conversations, as they were not focused on the target population. The release of the letter also provided a level of assurance regarding the legitimacy and rationale for the scan, which was helpful for some program representatives.

The environmental scan has highlighted the fact that formalized programs serving justice-involved young adults are diverse and jurisdiction specific, and often rely on local expertise and initiative. In the course of conducting phone interviews, a question was asked regarding knowledge of other programs serving the target population. Generally, those providing information were able to cite one or two other programs of which they were aware but had not had direct contact with program staff. Word of mouth was often cited as a source of information. Most programs indicated they had developed their model based on personal interactions, observations and knowledge of the population. Attorneys working in criminal justice who provided information commented that this is an extremely challenging population but had little knowledge of resources available or approaches being used in other jurisdictions. Similarly, some of the persons interviewed from young adult court programs mentioned that their approach was modeled after drug courts or family courts rather than other programs serving the target population. In many cases, those interviewed indicated that the program designs were based on their personal interactions with the population and observations regarding the behaviors of young adults. A few persons interviewed indicated that they relied on advocacy and research organizations to provide expertise in developing programs for justiceinvolved young adults. In these cases, location and proximity to a research or advocacy organization was clearly a factor.

For many of the programs, especially those recently developed, informants for this environmental scan were asked "What prompted the development of a program?" or "What was the 'driver' behind a new program or legislation?" The response consistently included mention of a person who was involved in the criminal justice system; they felt strongly that there needed to be a different approach to working with young adults. Often, this was a judge or prosecuting attorney who initiated internal and community-level discussions about improving the response to the needs of the target population. In a few cases, community members identified a need due to high crime or incarceration rates. Regardless of the point of initiation, all persons interviewed mentioned high levels of collaboration across multiple systems, including mental health, substance abuse, courts, education and community agencies. Many of the persons interviewed indicated that a "case"

management" or "social work" approach was incorporated because of the high level of need among young adults, and the intensity of services required to alter the trajectory for those involved in the justice system. Several persons cited multigenerational involvement in the justice system and substance abuse as factors that resulted in criminal activity. Poverty was also cited as being a major problem for young adults, especially those living in low-income communities.

Types of Programs Identified

The types of programs identified in the scan have been divided into several categories, primarily based on the lead organizations within the system. One category includes programs that are characterized as "hybrid" programs because the defining characteristics or services of the program are provided outside the lead organization responsible for program management (a training and technical assistance approach). An additional category was created to include organizations that focus on advocacy and/or research rather than direct services to justice- involved young adults. For the purposes of this environmental scan, only those organizations with a singular focus on the justice-involved young adult population or those whose outreach has had a direct impact on advancing knowledge in this area are included. Governmental organizations are not included unless they are directly involved in managing a program for the targeted population. A total of 56 program descriptions are included in this scan. Some of these include networks of programs, a few in multiple states. In these programs, a description is provided for the lead agency only, including information regarding additional program sites. A few of the larger network programs are described because of their size and scope or innovative approaches. More than 70 additional programs are part of a network of programs serving young adults in the justice system.

Young Adult Courts

Young adult courts accounted for six of the 56 programs described in this scan. In these programs, the courts initiated the program and serve as the managing entity. Several persons interviewed indicated they knew of other jurisdictions that are considering establishing a court specifically for young adults. These programs are generally funded through the state supreme court system. They may have a judge or judges dedicated solely to the program or this may be one of their court responsibilities within the jurisdiction. In some cases, the judge involved identified the need for a specialized court and collaborated with probation, county attorneys, community agencies and leaders in the community to develop the program. Several programs mentioned that they modeled their programs on drug courts or juvenile/family courts, using an approach involving intensive services and frequent contact (court hearings) to monitor participant progress. In this category and others, the program may provide the opportunity for charges to be reduced and/or records expunged for those participants successfully completing the program. In some cases, a "certificate of completion" or graduation ceremony is incorporated to formally acknowledge the accomplishment of participants.

Probation and Parole Programs

The probation-based programs that were identified often overlapped considerably with the young adult courts in their close collaboration and frequent contact with participants. Seven probation or parole programs are described in this scan, and additional probation and parole programs are associated with prison-based programs. The programs are described separately because the

probation department was identified as the "lead" agency and they may work with multiple types of cases falling under the jurisdiction of different judges/courts. For the purposes of this scan, probation and parole are considered as one entity because the approach is consistently focused on justice-involved young adults who are not currently incarcerated and, in most cases, are living in their home communities. Some of these programs have specific eligibility criteria, such as felony charges or certain types of misdemeanor charges. Almost every program in this and other categories stated that young adults who had committed violent crimes or gang-related crimes were excluded from participation. Some program staff indicated that the criteria for inclusion were intentionally left undefined to allow decisions about participation to be made on a case-by-case basis. Most program staff in this and all other categories cited young adults' willingness to participate as a critical element of the program. For some probation programs, one motivation for participating was to decrease the time participants had to be under probation supervision. Program staff also worked closely with courts to give participants the opportunity to have their charges reduced and/or their records expunged. In a few cases, this was a condition of participation; in most cases, this was negotiated and dependent on the level of participants' engagement and success in completing program requirements.

All programs strongly emphasized case management and individualized services. In probation-led programs in particular, the probation officer generally took on the role of case manager, often with a reduced caseload because of the intensive services provided to each participant. These programs often included a strong training component in which the probation officers, and often others involved in the case, received specialized training in areas such as trauma, brain development, moral decision-making, and impulsivity among young adults.

Probation departments are a significant component in most programs and represent the largest number of programs overall. They usually serve as the central point of contact for program activities and, directly or indirectly, provide oversight of the program and its participants. In most of the programs, the probation department provided more supervision and monitoring in programs for young adults. Many of those interviewed also noted that probation officers working with this population take on a unique role: They serve as surrogate parents or life coaches to the young adults. Some of the probation officers described their role as that of a teacher or counselor who provided guidance to young adults in how to be successful — covering everything from grooming and appearance to appropriate language and interacting with professionals and community members.

District Attorney-Led Programs

Five programs are categorized as district attorney-led programs; these are the entities responsible for management and supervision of the program. Local district attorneys work closely with several other programs, which offer activities similar to those in young adult courts and probation-based programs. These programs are unique in that the district attorney's office is in a position to determine the specific charges that will be the significant elements of the program. As in the case of probation-led programs and young adult courts, there is a strong emphasis on collaboration across the various entities involved in the justice system. One district attorney-led program emphasizes this by offering specialized training on young adult brain development and trauma to any person involved with the young adult to ensure that all persons understand the latest research on the unique attributes and needs of this population.

Community-Based Partnerships

Programs included in the category of community-based partnerships are managed and operated by community organizations rather than justice organizations. Seven programs are described in this scan, with many more identified as part of a network of programs. These programs may work closely with the justice department or they may offer services that complement those in the justice system, but without the monitoring or supervision of the justice system. Services can be offered to young adults upon leaving a prison or jail, during probationary status, or to anyone who has had some level of involvement in the justice system. This category includes programs that have a restorative justice component in which participants are required to perform some type of reconciliation with individual victims or with the community. Participation may or may not be part of the requirements of the court and probation departments.

Also included in this category is one city-led initiative that encompasses multiple programs and approaches to working with young adults. This approach engages not only the city's leadership but also several community organizations in providing direct services to justice-involved young adults.

It is not likely that all programs in this category were found in the scan, for a number of reasons. The programs may cover a small geographic area or population and may function mostly outside traditional criminal justice systems. Community programs can serve as resources for probation officers, even though these programs are not formally involved in the justice system. No faith-based programs were identified in the scan of programs in this category. These probably do exist, but they may be "under the radar" of traditional justice programs and partnerships, providing additional support to young adults who come into contact with the justice system as well as their families.

Hybrid Partnerships

Hybrid partnerships encompass multisite programs that do not fit in the previously described categories because of their unique management structure and their role in the justice system. These programs adapt a core approach to multiple jurisdictions or share a common theme and goal with variations in the approach. The seven programs described in this category include the lead agency along with information about additional community-based programs that are part of the same network. A few of the larger, well-known community programs are described as well.

One example is a network of programs known as the Young Men's Initiative in New York City. This program encompasses multiple programs, each with unique approaches to the common goal of addressing disparities among black and Latino men in the areas of education, employment, health and justice. Some of these programs target young adults in the justice system, and others focus on aspects such as education, employment and enrichment programs for young men, regardless of involvement in the justice system.

Other programs in this category involve implementation of a set of strategies in multiple jurisdictions. Examples include an education and training program that has been adapted in multiple states, and a support program focused on youth who "age out" of the foster care system.

Another "hybrid" program is a network of community-based approaches, where one organization provides training and technical assistance to several programs. Included in this category are the Roca and UTEC programs in Massachusetts. These two programs serve the largest communities, which receive training and technical assistance from one central organization. The programs are

described in detail in the program summary. A listing of the more recently established programs in the network is also included in the summary.

The Roca and UTEC programs — the most often mentioned in conversations with advocates, researchers, and persons involved in other programs — are examples of successful approaches to working with this target population. They incorporate programming that is particularly responsive to the needs of the young adult population in their communities, in terms of both cultural responsiveness and strategies that build on community resources and needs. These programs have a common philosophy and approach — meeting participants in their home environments or preferred locations, and working with the more difficult populations — many of whom are involved in gang activities. The programs strive to be available as a support system for participants and allow the young adults to determine their level of involvement. These programs include a social enterprise component, offering vocational training and subsidized employment opportunities to participants. These elements arose out of the recognition that persons involved in the justice system often face bias and limited opportunities for employment because of their criminal records.

Prison-Based Programs

Separate facilities for young adults are a core component of the eight prison-based programs included in this scan. Several programs were identified, and most served both juveniles and young adults. Only two programs were identified that were solely dedicated to young adults (in Maine and West Virginia); however, this approach has received a great deal of attention from many jurisdictions. Three jurisdictions have publicized their intent to open separate facilities for young adults — California, Connecticut and New York City. In California, plans to open a California Leadership Academy for young adults have received media attention in the last few years. However, efforts to confirm this through conversations with advocates and persons working in the state's programs have been unsuccessful. The Connecticut Department of Correction has publicized plans to convert an existing facility to one that serves only young adults. Plans to open the Rikers Island facility in New York have been similarly publicized but not confirmed. Media reports initially indicated the program would be starting in January of 2016. Subsequent reports of violence within the facility suggested the opening would be delayed by six months or longer. Efforts to contact persons within the criminal justice system in New York have been unsuccessful in confirming plans for this facility.

Prison-based programs are modeled after juvenile facilities (most include youth under the age of 18 years) and are described as more therapeutic than punitive in their approach to working with young adults. All the programs identified in the scan have a strong educational component; all the young adults were required to participate in school or vocational training while they were incarcerated. The superintendent of the Maine facility described the program's emphasis as building trusting relationships with incarcerated young adults. Those staff working within the program are viewed as providing guidance rather than "guarding" prisoners and controlling behavior. This approach has resulted in fewer incidents of violence, drug-related activities and confrontation among the inmates. Enhanced counseling and services are provided, including treatment for substance abuse and mental illness.

The longest existing program identified is the Anthony Correctional Facility in West Virginia. Comprehensive programming is provided that addresses the needs of the individual. Education and vocational training are strong components of this program. Young adults in this facility may be

returned to a traditional adult correctional facility if they fail to meet the behavioral expectations of the specialized facility. Incentives, including the possibility of reduced sentencing upon successful completion of the program, are provided. Young adults also have opportunities for employment within the facility as well as access to college courses provided through a local community college.

Five states operate facilities that house juveniles, adolescents, and young adults: Pennsylvania, Florida, Virginia, South Carolina and Nebraska. These programs are most often used for young adults who committed a crime as juveniles and were incarcerated into early adulthood. All of the programs serve a mixed population of persons who committed crimes as juveniles, and young adults who were found guilty of crimes committed after the age of 18 years. The young adults in the latter category received sentences of relatively short duration, allowing for their release prior to reaching the age of 25 years. The State Correctional Institution (SCI) Pine Grove Young Adult Offender Program (YAOP) is a maximum-security facility in Pennsylvania, serving juveniles, adolescents, and young adults up to 20 years of age. Similar to the other programs, the Pine Grove YAOP provides individualized, intensive services, including vocational training in several areas. The YAOP also provides specialized programming for young people who commit sex offenses, persons with drug and alcohol problems, and general topics such as anger management.

Florida operates three facilities for youthful offenders. Two facilities serve males ages 19 to 24 years, one of which is privately operated. One facility serves females ages 14 to 24 years. Chapter 958 of the Florida Statutes mandates that "youthful offenders" receive enhanced programming to include 12 to 16 hours of activities per day. These facilities are similar to boot camps, including military style training as part of their programming. Educational, vocational and therapeutic programming (substance abuse and mental health) are included in all of the facilities for youth who commit crimes.

Virginia requires that young adults who have committed a crime before the age of 21 years be incarcerated in a Youthful Offender Program (YOP), as established under COV § 53.1-63. Similar to the Florida model, these programs include boot camp-style programming as well as educational and vocational training and therapeutic treatment. Two people who were interviewed indicated that, in recent years, ending this program has been considered.

South Carolina operates two facilities for emerging adults ages 17 to 25 years. These facilities offer enhanced educational and vocational training and therapeutic programming to persons charged under the South Carolina Youthful Offender Act.

Nebraska operates the Nebraska Correctional Youth Facility (NCYF) and provides maximum-, medium- and minimum-security levels. Juveniles and young adults, up to the age of 21 years and 10 months, are eligible for placement in NCYF. Programming in education, vocational training and life skills are provided as well as therapeutic services.

Several people in advocacy and research roles mentioned that some prisons have separated young adults from the older prison population. These facilities were not included in this environmental scan because they do not offer specialized programming for the younger population beyond the segregation. Some interviewed persons shared anecdotal information about the older population providing a stabilizing influence on the younger inmates, but more disruptions occurred in the younger population when segregated. The superintendent of the Maine facility for young adults noted that the opposite was true within their population. In that facility, a period of adjustment to

the new environment began with episodes of violence followed by a steady reduction in episodes, with few instances occurring after several months of operation.

Advocacy and Research Programs

A few programs are included in this category because a majority of their work focuses on this population, and they have been actively reaching out to stakeholder groups to advance the understanding of the needs of young adults and the criminal justice system. Five advocacy or research programs are described in this category; one program provides support and/or oversight of several community-based programs. Another program (Vera) has been involved with several community-based programs and has supported innovative programs in the justice system. All programs in this category have provided some level of consultation to jurisdictions considering starting a program and/or legislators contemplating changes in the laws governing the treatment of young adults who become involved in the justice system. One program identified in this category is newly established with a sole focus on young adults in the justice system. This program is largely focused or legislation and programming in the state of Illinois; however, the program includes a broad outreach outside the state.

Other organizations are doing work in this area as part of their mission, although this is not the primary focus of their work. These programs were not included in the scan.

One membership organization described in another category (hybrid programs) is also involved in advocacy work. The National League of Cities has a division dedicated to the topic of criminal justice that actively disseminates information among its members about existing programs, and the brain science indicating the need for programming specific to the development of healthy young adults.

Innovations

Each program included in the environmental scan is unique, with particular attention to the needs identified in the jurisdiction served and the population of young adults. Some programs are still in the planning process or in a "pilot" stage. Several innovations are described in this section, regardless of the length of operation of the program.

The program often cited by advocates and persons working in the justice field is the Roca program in Massachusetts. Roca reaches out to participants who have been referred because of their involvement in the justice system and their risk of continued or deeper involvement in criminal activities. Participants are not required to agree to receive services. The Roca approach is for program staff to continue to reach out and make themselves available to young inmates provide support at the point in time when an individual realizes they need assistance. This assistance can include supportive services in housing, employment, treatment or other life challenges. The program does not involve mandatory meetings or contracts regarding participation. The person interviewed about this program indicated that program staff "knock on their doors and continue to do so, regardless of response." The young adults involved are made aware of the assistance available, regardless of the number of refusals of services and support. As it was described, participants often turn to friends and family and other support systems until those are no longer an option. It is at that point that Roca engages young adults in order to change the trajectory of their

involvement in the justice system. Roca has also recently added a "Pay for Success" component involving private investments into their program and funding contingent on successful outcomes. In this model, public officials identify governmental services that are producing poor fiscal and social outcomes. Through the "Pay for Success" financing model, the government contracts with a private entity to produce better outcomes for the state. This financing model has been used in a variety of public sector settings outside the United States and has, in recent years, been introduced in justice and social service programs in the U.S. Private investors pay for services typically provided through public funds on the front end, anticipating a return on their investment as a result of the savings realized due to reduced public spending. The state provides reimbursement for services only if outcome benchmarks are met. In the new "Pay for Success" model of the Roca program, the Roca agency will be paid only for the services provided to young people who successfully avoid reincarceration and retain employment. If this approach is successful, the Department of Labor has committed to extending the project for an additional nine years.

The UTEC program in Lowell, Massachusetts, uses an approach similar to Roca with its emphasis on outreach to young adults. UTEC also conducts street outreach and pre-release visits to relevant correctional facilities, including state prisons, county jails, and juvenile justice facilities. This program has responded to a need in the community and the population served by developing in-house social enterprises in order to offer its participants a paid work experience in a supportive setting. New participants begin their work experience in a mattress recycling enterprise that offers employment for participants. The social enterprise program has grown into an industry, and contracts have been established with hotels and colleges throughout the region. There are requirements for attendance and participation for youth in UTEC, but instead of kicking youth out of the program indefinitely when they do not comply, temporary restrictions are placed on their participation in the social enterprise opportunities.

Both the Roca and UTEC programs are unique in that they work with gang members and other high-risk populations. Gang members are excluded by most of the programs contacted. Street outreach is another defining element of the Roca and UTEC programs. They are also unique in their administration, with a training and technical assistance provider, the Safe and Successful Youth Initiative, works with local community providers to develop and deliver responsive programming to high-risk young adults.

A relatively new program, the Right Track program developed by the Manhattan district attorney's office and the Center for Court Innovation, is using mobile technology to monitor and track young criminally charged adults who otherwise would be held at the Rikers Island facility. The program represents a deliberate effort to get young adults out of the prison environment and back into their communities. In addition to the use of traditional supports and services, Right Track uses a GPS-enabled ankle bracelet and app to monitor young adults.

The Brooklyn Young Adult Justice Initiative is also in the preliminary stages of implementation. This program is noteworthy in the inclusion of deliberate efforts to provide cross-disciplinary training on the brain development of young adults to program partners and other interested parties. Although most programs identified in this scan provide some type of staff training, this program seeks to train not only program staff but others in the community. The offering of this type of training makes information available to a wide range of stakeholders and community members who will come into contact with young adults.

The Mountain View Youth Development Center in Maine has developed a specialized program for incarcerated young adults. This program is housed in a facility separate from the adult prison that provides intensive supports to young adults. This facility is unique in their approach of building supportive relationships in a locked facility to promote positive changes in young adults. The Mountain View Youth Development Center is noteworthy in that it has incorporated research on the brain development and growth of young adulthood into the daily programming at the facility.

New York City has undertaken an ambitious approach to supporting young adults with the Young Men's Initiative. This program contracts with a variety of community agencies to provide a range of supports to young men in New York City.

All programs contacted have accomplished or are in the process of developing unique programs that address the needs of young adults in the justice system. The above programs represent a few of the innovations noted during interviews with the various programs.

Program Components

The strategies incorporated into the programs included in this scan varied across jurisdictions with some common elements emerging in most or all of the programs. All programs offered intensive services in multiple areas, including education, substance abuse and mental health (when the need is identified), and vocational training or preparation. Most programs had a case management component, although not all referred to it as such. Several persons interviewed compared their program to a "social work" approach rather than a punitive approach. Most programs actively worked to increase access to housing, identifying this as a primary barrier to success among young adults.

Several persons contacted mentioned an approach similar to parenting in that they provide guidance to young adults in dealing with a variety of situations and effectively managing life challenges. In some programs, this was viewed more as a mentoring relationship. A few programs make concerted efforts to include the family of origin (parents or guardians of the young adult) in their approach. If working with the family is not an option because of the parent or guardian's absence or level of dysfunction, efforts are made to connect youthful offenders with a caring adult who is willing to invest in the success of the person. Persons from the community-based programs included in the scan tend to emphasize working with young adults to fulfill their responsibilities as parents, through payment of child support and/or active involvement with their children. For example, the Ujamaa Place program in Minnesota actively encourages participants to maintain healthy relationships with their children through involvement in their lives, regardless of custodial arrangements. The Reset program in California plans to include parenting classes for residents in their program who have children. All of the persons interviewed from the programs included in the scan noted the importance of the existing support systems in the community for the young adults. A few programs mentioned group support and the creation of therapeutic support among participants as a component of programming. This can take the form of educational programming, mandatory group sessions, or efforts to engage participants in social activities to promote group cohesiveness and support. An example of the latter was prominent in one program that offered gym memberships in addition to group activities as a means of redirecting participants to healthy activities and encouraging supportive communities for young adults.

Several persons with program innovations mentioned incorporating evidence-based practices into their approaches. Generally, this included one evidence-based strategy (or more) being used along with other approaches tailored to the specific population involved. The persons who did mention evidence-based strategies noted that this was an important element of the program design. The partners in providing therapeutic services were identified as responsible for the inclusion of evidence-based practices.

Of interest is that no program mentioned Positive Youth Development (PYD) specifically, which is potentially applicable to this population. It may be that the persons interviewed were not familiar with terminology to describe their activities, as some programs did have elements of a PYD approach. Only a few programs that were contacted mentioned cognitive-behavioral therapy in describing their activities. It may be that this is a component of some programs but this was not mentioned specifically. For most programs, the contact person is responsible for program management and specific services are provided by community organizations. It may be that the terminology describing the therapeutic approach was not familiar to those contacted, since they usually are not directly providing mental health treatment or therapeutic services.

Another approach not mentioned as part of any of the programs is Multisystemic Therapy for Transition Aged Youth (MST-EA). Since this is an approach with research documenting its effectiveness with this population, it was anticipated that some may be using MST-EA. One program administrator did say that they would like to incorporate this into their programming and had talked with someone with expertise in MST-EA about it, but the program does not currently include it. In the course of conducting interviews and seeking out people with expertise with the target population, researchers who had developed MST-EA were contacted. They indicated that there is currently only one program they know of using this approach. They further indicated that a few jurisdictions had contacted them that expressed interest in using MST-EA, including one jurisdiction that is actively pursuing the inclusion of MST-EA in their services for young adults. They did note that organizations wanting to use the approach would need to go through a certification process to ensure fidelity to the MST-EA model. It was also noted that their roles as researchers did not include actively seeking out sites to utilize the approach, which may explain the limited use. The "siloed" nature of funding for corrections, mental health and substance abuse programs was also identified as a deterrent to implementing a treatment approach such as MST-EA.

One person interviewed identified the use of Performance-based Standards (PbS) in providing services. This approach includes tracking and monitoring outcomes and using data to make program adjustments based on findings. This approach had been incorporated into several programs in the state — the program for justice-involved young adults among them.

The use of technology, especially mobile technology, was an integral component in only one program. Given the population of focus is young adults, greater use of technology in programming was anticipated. One person with a probation program indicated that texting was a common form of communication with young probationers, as this was their preferred mode of communication. These programs were the only two that indicated technology played a significant role in their approach.

One program (ROCA) has recently undertaken is a "Pay For Success" (PFS) model to fund their services. This approach is very similar to "Social Impact Bonds" (SIB) in which innovative financing strategies, including private investments, are used to fund public services with an

anticipated return on the investment in the form of reduced costs in the future. In the PFS and SIB strategies, the service provider is reimbursed if and when improved outcomes are achieved. Although the use of these types of innovative financing strategies has been tried in other countries, it is a relatively new approach to providing public services in the United States. One program initiated in 2012 focused on youth 16 to 18 years of age who were incarcerated at Rikers Island in New York. When the evaluation incorporated into the programs found that goals for reducing recidivism were not met, the program was terminated in 2015, prior to the planned end date. The PFS funding strategy was initiated with the Center for Employment Opportunities in New York State in 2014, with a goal of reducing recidivism among adults released from prison; it will likely be closely watched by other jurisdictions seeking ways to reduce spending within public service programs.

Although funding of programs serving young adults in the justice system was not specifically included in this environmental scan, many individuals who were interviewed provided information about program funding as it impacted the delivery of services. Several programs were started with grants from private foundations or public grant programs. Some programs that had been in existence longer than the term of the initial grant made adjustments to their approach because of the loss of funding. Generally, program support was shifted to the court or probation systems upon termination of grant funding. This often required a "paring down" of services because of a reduction in the level of funding. A few persons interviewed spoke of challenges in securing funding and undertaking strategic planning processes for sustainability.

All programs included in the scan mentioned a planning process that often was lengthy (one year or more). This included stakeholders within the justice system, service providers, and usually a variety of community members. Most of the persons contacted noted that their program was modeled after existing strategies in related areas, such as drug courts, juvenile or family courts, or child welfare approaches to case coordination and management. In a few cases, programs were modeled after existing programs serving justice-involved young adults. A relatively small number of individuals interviewed mentioned contacting other programs serving this population in the course of program development. One network of programs relies on expertise from existing strategies as well as input from advocacy organizations. This program is described as a hybrid approach, with a lead agency providing training and technical assistance to several community-based programs.

Evaluation

A few programs have incorporated on-going evaluations into their approach. Although this information was not requested as part of the environmental scan, the question was raised in talking with most of the persons contacted to get a sense of whether this was commonly incorporated and, if so, how programs were evaluating their approach. Although some indicated they would like to include evaluations, they noted that there were not resources or expertise for evaluation activities. A few of the larger, more established programs indicated that evaluation was a component of their activities. Most programs incorporated some type of formal or informal data collection and tracking in the administration of the program. This was usually done by the person managing the program or by case managers working with the young adults.

Excluded Programs

Several programs and approaches were ruled out for inclusion in the environmental scan for a variety of reasons. Some programs were ruled out because they did not clearly focus on the target population. Some mentioned "at-risk" populations as their focus, but it was determined that their definition of "at risk" did not include justice-involved young adults. Others were ruled out because their target population was under 18 years of age or they served all adults regardless of age. A category of programs not included but considered was outdoor or wilderness programs. A few were investigated but it was determined that they did not specifically serve young adults who were involved in the justice system. Most often, their referrals came from concerned parents or family members who were seeking help for their teens or young adult children because of drug use or "brushes with the law." Searches for outdoor or wilderness programs specifically focused on the target population were conducted, mostly through internet search engines, but no programs were identified.

The programs described as prison-based or alternative facilities include several that have been in existence for a decade or longer. Consideration was given to ruling these out and focusing on more recent programs that incorporate innovations based on research regarding brain development and the potential for continued maturation among young adults. Ultimately, the programs were included because they used approaches similar to those of more recently developed programs (such as educational and vocational programming, soft skills development, and a therapeutic approach) or the programs were associated with legislation that addressed the developmental needs of young adults.

Several jurisdictions use risk scales to estimate the likelihood of reoffending in order to make decisions about diversion, sentencing and release of persons in the justice system. These were not included in the scan as it was outside the scope of this project.² Additionally, advocates have expressed concern about inherent biases in some risk scales that may contribute to disparities in the criminal justice system and perpetuate a punitive approach that does not address the developmental needs of young adults.

A few of the persons that responded to the call for programs serving the target population on listservs were ruled out. Upon further evaluation and conversations, it was clear that the respondents mistook the purpose of the request as an opportunity to secure program funding or offer services. In a couple of cases, the persons were not involved with specific programs; rather, they were seeking opportunities to expand their work to include the target population.

Additional Areas Investigated

Programs serving specific ethnic or cultural populations were included in search efforts; however, only one such program was identified. It is possible that there are programs that were not identified because they are community-based programs that have a limited web presence, do not include outreach beyond a limited locale, or rely on word-of-mouth referrals. This was the case for the sole program identified. The program is community-based and, although there are linkages to probation and the justice system, most referrals are made by community or family members. A broader

² For a review of the literature on risk assessment for young adults, see Hoge, R.D., Vincent, G.M., & Guy, L.S. (2012). Prediction and Risk/Needs Assessment, in R. Loeber and D. Farrington (Eds.), *From Juvenile Delinquency to Adult Crime: Criminal Careers, Justice Policy, and Prevention*, New York: Oxford University Press, pp. 150-183.

outreach to listservs, professional groups and publications to include fields that intersect with the justice system may yield more programs with an ethnic or cultural focus.

As previously mentioned, efforts to identify faith-based programs were included in the scanning process. None of the programs identified were operated by faith-based organizations. A few persons interviewed did mention that efforts are made to connect participants with communities of faith, although this was not a significant focus of programming. One program specifically mentioned that meditation and spirituality is incorporated into daily programming.

Similarly, few programs were identified that focused primarily on substance abuse or mental health, areas that commonly co-occur with involvement in the justice system. All programs identified do incorporate some element of services for these issues. It is possible that some programs, particularly those focused on substance abuse, identify with and emphasize treatment as the primary issue rather than involvement in the justice system. Representatives from SAMHSA were among those contacted; only one program was identified that included a specific focus on justice involvement. However, many working in the justice field identified both substance abuse and mental health as co-occurring challenges for young adults in the criminal justice system.

Those programs included in the scan had at least some elements of developmentally informed and targeted programming for young adults. Some included programs serve a subset of the population of young adults between 18 and 25 years. Some included a range up to 30 years of age, and others focused on young adults meeting other criteria, such as misdemeanor charges, nonviolent felonies, or substance abuse histories.

Summary of Legislation

Legislation focused specifically on justice-involved young adults generally fell under three main categories: (1) raising the age of juvenile court jurisdiction; (2) mitigating circumstances, especially in sentencing; and (3) expungement of records. A fourth category includes fairly specific topics such as placement of young adults within prison systems. Another category discussed is initiatives such as "ban the box." The last category usually includes a broader population of persons involved in the justice system rather than focusing on young adults exclusively. For this reason, legislation in this area was included in this document as it potentially impacts young adults and often contributes to raising awareness of the needs of young adults in the justice system.

Raising the Age of Juvenile Justice System Jurisdiction

This issue is particularly relevant for the states where the legal age of adult responsibility for criminal behavior is defined as younger than 18 years. Several other states have considered raising the age of criminal culpability to 20 or 21 years old. Some states also are considering or have passed legislation that allows for persons involved in crimes as juveniles to continue to be served through the juvenile system rather than the adult system until the age of 20 or 21 years.³ In 2015, the former governor of Maryland proposed raising the age of criminal culpability to 21, with special

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³ For a review on state laws through 2010 related to juvenile justice versus adult criminal justice jurisdictions, see Griffin, P., 2012, Legal Boundaries Between the Juvenile And Criminal Justice Systems in the United States, in R. Loeber and D. Farrington (Eds.), *From Juvenile Delinquency to Adult Crime: Criminal Careers, Justice Policy, and Prevention*, New York: Oxford University Press, pp. 184-199.

confidentiality protections for adults younger than 25 years. Those pursuing this type of legislation often cite concern about older teens and young adults who may be immature and vulnerable being exposed to the adult prison population, where they may be easily victimized or may become further involved in criminal behavior because of the influence of older persons with more serious criminal backgrounds.

These initiatives emphasize the opportunity to provide support and structure based on developmental research regarding the brain and moral reasoning to reduce deeper involvement in the criminal justice system by young adults. High rates of recidivism, impulsivity, peer influence and limited problem-solving skills are all concerns that have been identified in research regarding young adults. Another rationale that has led some jurisdictions to consider raising the age of culpability is the overuse of incarceration as a deterrent to crime. An additional concern is the victimization of young adults within adult prison facilities. Several advocacy organizations have sought changes in laws regarding the incarceration of young offenders in traditional prison facilities because of their increased vulnerability and the impact of victimization on developing young adults.

In talking with advocates and persons within the programs included in this scan, the value of raising the age of responsibility was often cited as a major improvement in the approach to working with young adults. Several persons noted that recent Supreme Court decisions regarding juveniles in the criminal justice system has prompted significant interest in legislation that more appropriately addresses the developmental needs of this population. In Roper v Simmons, 543 U.S. 551 (2005), the court established that the death penalty for juveniles constitutes cruel and unusual punishment. Graham v Florida, 560 U.S. 48 (2010) established that it is unconstitutional to impose life sentences without the possibility for parole in cases involving crimes committed as juveniles. Miller v Alabama, 132 S. Ct. 2455 (2012), extended the 2010 Florida decision to include cases involving homicide committed by a juvenile. The J.D.B. v North Carolina, 564 U.S. 261 (2011) specifically addresses age and maturity as mitigating factors in the custody of juveniles. As individual states work to incorporate changes in legislation regarding the treatment of juveniles, there has been a concurrent interest in responding to the maturity level and developmental needs of young adults who may or may not have been involved in the juvenile justice system prior to criminal behavior as an adult.

Mitigating Circumstances in Sentencing

This type of legislation provides courts and prosecutors the flexibility to consider the age and maturity level of youthful offenders when imposing sentences for crimes committed. Several states have considered this type of legislation. North Carolina (2005), Oregon (2012) and Alabama (2012)⁶ have enacted specific legislation addressing this. Virginia allows for indeterminate sentencing for young offenders, and the parole board continuously evaluates cases for possible release of young adults between 18 and 21 years (2013).

Several jurisdictions informally consider age as a mitigating circumstance in sentencing. Many of the programs included in this scan include a component to allow for reduced sentences, reduction of charges from felonies to misdemeanors, or expungement of records for offending youth who

⁴ N.C. Gen. Stat. § 15A-1340.16 (2005)

⁵ ORS § 137.667 (2016)

⁶ ALA. CODE § 15-19-6 (2012)

⁷ VA. CODE Ann. § 19.2-311. (2000)

successfully complete diversion and/or probation programs. It is likely that this occurs in jurisdictions across the country where judicial discretion is allowed, regardless of specific legislation addressing the topic.

Expungement of Records

At least three states — Florida, Michigan and New York — have laws that permit the convictions of young adults to remain confidential. Several of the programs based on out-of-court systems include the opportunity for young adults who complete intensive programming to have their criminal charges reduced to a lesser charge or to a youthful offender status, including the possibility of removal of the arrest from their records entirely. This is negotiated on a case-by- case basis in several of the jurisdictions contacted and is noted in the program descriptions.

Other Legislation

Some states have unique legislation not fitting into the previous categories to address the needs of young adults. Oklahoma requires that the Department of Corrections submit an accountability plan and programming for offending young adults between the ages of 18 to 21 years who are convicted of nonviolent crimes. The judge may defer or suspend execution of judgment for these young adults.

Several states have legislation regarding the incarceration of youth who offend. These are included in the scan if they have provisions that impact young adults beyond their incarceration for crimes committed as juveniles (the person is charged and convicted after reaching adulthood). This may be one component of legislation regarding the incarceration, sentencing and record expungement for persons who committed a crime as young adults.

"Ban the Box" and Related Legislation

"Ban the box" legislation has been considered in several states. This would prohibit employers from asking job applicants about past convictions. Although this is not targeted toward young adults specifically, several advocates and stakeholders identified this as a positive initiative in helping those who have criminal histories. Not included in this scan because it is not specific to the young adult population, this type of legislation has the potential of impacting outcomes and recidivism rates, as young adults often struggle to secure employment following a conviction.

Drivers of Change

Although it was not a formal part of the information collected for this scan, most persons interviewed were asked about the impetus behind the development of specialized programming and legislation for young adults. In the course of speaking with advocates, program leadership, researchers and other stakeholders working to improve outcomes for young adults involved in the justice system, several themes emerged as playing a significant role in driving change in the response to this population.

⁸ FLA. STAT. § 958.04 (2015)

⁹ MICH. ADMIN. CODE § 62.11 (2015)

¹⁰ N.Y. CLS CPL § 720.35 (2016)

Many people interviewed identified high-profile cases, leadership and other jurisdiction-specific events as a major reason for evaluating and working to improve the response to young adult crime. Recent Supreme Court decisions regarding juveniles in the justice system were seen as prompting more attention to young adults in the criminal justice system. [Roper v Simmons, 543 U.S. 551 (2005); Graham v Florida, 130 S.Ct. 2011 (2010); Miller v Alabama, 567 U.S. (2012); J.D.B. v North Carolina, 131 S. Ct. 2394 (2011)] In those jurisdictions with court-driven initiatives, those interviewed noted that persons within the system saw a need for change and became a major force in garnering stakeholder and community support for specialized programming. Some individuals interviewed mentioned an increased awareness in general regarding the needs of this population. As word of specialized programming in nearby jurisdictions spreads, more communities and justice programs began to look at ways to improve their own systems. When asked about awareness of other programs, most people mentioned programs in nearby states or jurisdictions that provide both a template for new programming and a motivator in developing new mechanisms to address the needs of this population.

Most persons interviewed mentioned an increased understanding of the science regarding the development of the brain into young adulthood as playing a role in pursuing enhanced programming. However, it often was an awareness of the scope of the program in their communities or personal involvement with the population that prompted the undertaking of new program development.

Conclusion

The process of identifying programs that are focused on addressing the developmental needs of young adults in the criminal justice system has proven to be neither straightforward nor simple. Programs tend to be localized, with limited publication outside the local jurisdictions. Although some programs were identified by word of mouth, others were found through extensive internet searches, news and media reports and, in some cases, making "cold calls" to persons in communities where a program was rumored to exist. Even with a multi-pronged approach to seeking out programs, some were not identified until late in the search process, despite having previously searched for such programs. An example of this is the young adult courts included in the scan. Early in the process, internet searches included phrases such as "young adult courts" and "youthful offenders." Conducting the same search on a different date or using a different search engine uncovered programs that had not been identified through interview processes or through previous online searches.

Several programs that were reviewed or contacted were determined to be outside the scope of this environmental scan. Often, these programs had some type of overlap but were not specifically focused on this population. Many times, these programs came into contact with young adults who commit crimes and have the potential to impact their arrest and incarceration rates. Examples of this include mentoring and coaching programs that target at-risk or vulnerable youth and young adults. Some programs served a population much broader than the focus of this scan. Although they may have impacted young adults involved in the justice system, their programming did not specifically address the specific developmental needs of this population. Examples of this include art, music and literature programs targeting persons within the prison system or those on probation. Even though

these types of enrichment programs reported positive outcomes for participants, they were not focused on the target population.

The topic of young adults who commit offenses clearly has gained momentum over the past several years. Most of the people interviewed expressed appreciation that the National Institute of Justice is undertaking this initiative. Many persons indicated they would like to know more about what other programs and jurisdictions are doing with this population. All persons interviewed felt their programs are making a difference but also acknowledged they could learn from other programs. Several described their programs as "evolving" as they identify successful strategies and abandon those that were not successful.

All persons involved with programs noted that their efforts were not developed in isolation. Stakeholders and partner agencies, community leadership, and local organizations played a vital role in the development of programs and the provision of services. Individuals and organizations in mental health, substance abuse, housing and employment all were identified by every program as playing a role in program implementation and success. Some individuals interviewed also identified this as a source of frustration in that funding for different types of services tend to be "siloed" with each entity operating under their own set of guidelines and funding. The need to address this challenge within and beyond local jurisdictions was often mentioned.

In speaking with dozens of people across the U.S. and reviewing information on many programs, it is clear that the paths taken to address the needs of the young adult population within the justice system are quite varied. Each program developed their own criteria for involvement, their own requirements of participants, and their own service delivery options. Even though there are many similarities across programs, no two programs look alike. What worked well with one program doesn't necessarily work well in another.

Despite the differences, common themes emerged across programs. All programs had some type of case management in place: one person whose responsibility is to ensure that participants get the services and supports they need. This is true for both court-based programs and community-based programs. Intensive services are also clearly a necessary consideration, as the target population needs a variety of supports in place to be successful. All programs saw the need for family or community connections as vital to success. For some youth who offend, this may be in the form of a mentor or other caring adult who is committed to their success.

Two areas that repeatedly were mentioned include housing and vocational preparation. Directly addressing and providing services in these areas is seen as critical to the success of youth adults. Challenges in housing and employment were identified as areas most likely to derail efforts to keep young adults from ending up back in the justice system.

Some programs operate primarily outside the criminal justice system, providing intensive programs that focus on specific populations or issues. These programs communicate with professionals in the justice system; however, for most participants, their programming is not court ordered or required under the terms of probation. Most programs included in this scan operate through the criminal justice system and include specific mandates and requirements for participation with young adults held accountable within the justice system.

The themes and approaches not found or rarely included proved to be as interesting as the programs identified. The use of technology is one area that was mentioned in only two programs. Given the focus on the young adult population, it was anticipated that this might be a popular strategy. The identification of only a few programs serving specific ethnic and cultural minorities also was unexpected. Programs with a strong cultural approach may require more extensive searching, perhaps within the faith-based community and organizations serving specific populations. The internet search included the use of terms specifically aimed at identifying programs for Native American young adults. Although many articles and resources describing the disproportionate percentage of Native Americans in the justice system were identified, no programs targeting this population were found. Programs focusing specifically on the foster care population were anticipated but not found. Given recent legislation and attention to youth aging out of the foster care system, and their high rates of incarceration and poor outcomes in other areas, this was anticipated to be a focus of more programs. Only one program was identified that specifically targeted this population. Substance abuse is a common theme in the programs identified, although only one specifically focuses on this area. All programs identified include some form of substance abuse treatment or counseling, usually provided by a community agency partner. Programs focusing on females in the justice system were not found, although some programs included services for females.

It has been previously mentioned that many of the people interview expressed an interest in learning more about the activities and programming in other jurisdictions. Given the interest of those interviewed and the relative isolation in which these programs operate, opportunities to communicate and share information and resources may benefit existing programs and those communities or agencies considering starting a program. This was not included as a topic of inquiry in the environmental scan; however, there is clearly interest in opportunities to share information regarding approaches to meeting the developmental needs of young adults in the criminal justice system.

Environmental Scan of Developmentally Appropriate Criminal Justice Responses to Justice-Involved Young Adults

Appendix 1: Programs and Legislation

Young Adult Courts

Name of program/innovation	Young Adult Court, Idaho
Location/jurisdiction	Bonneville County, Idaho
Coordinating agency or organization	Seventh Judicial District, Bonneville County, Idaho
Contact information	Aimee Austin Bonneville County Drug Court Coordinator 605 N Capital Ave Idaho Falls, ID 83402-3582 208-680-4989 aaustin@co.bonneville.id.us
Year program/innovation was originally implemented	January 2012
Brief summary of program/innovation	The Young Adult Court in Bonneville County, Idaho serves young adults 18 to 24 years old who have misdemeanor or felony charges and are involved in the drug court system. Representatives from felony probation, juvenile probation, and misdemeanor probation departments are involved in the program, as well as the Public Defender, Prosecutor, and Trial Court Administrator, and Administrative Judge. Participants are referred through the drug court system. Many participants have multi-generational substance abuse issues. A local substance abuse treatment provider utilizes an adaptation of the Seven Challenges model, a SAMHSA recognized evidence-based program for adolescents with drug problems. The program works with offenders to address their drug problems as well as co-occurring life skills deficits, situational problems, and psychological problems. Participants undergo regular drug testing as part of the program. A case manager works with the participants to secure housing and access community services. Communication with participants includes coaching and technology such as texting to promote engagement in the treatment program.

Name of program/innovation	Young Adult Court (YAC), San Francisco, California
Location/jurisdiction	San Francisco, California
Coordinating agency or organization	Superior Court of California
Contact information	Lisa Lightman, Director San Francisco Collaborative Courts Superior Court of California, County of San Francisco 400 McAllister St. San Francisco, CA 94102 (415) 551-3983 Ilightman@sftc.org http://www.sfsuperiorcourt.org/divisions/collaborative/yac
Year program/innovation was originally implemented	July 2015
Brief summary of program/innovation	The Young Adult Court (YAC) is a collaborative justice court program for transitional aged youth (ages 18-25). The program began in July 2015 and is a partnership among the Superior Court of California; Office of the Public Defender; Office of the District Attorney; Adult Probation Department; Family Services Agency (Felton Institute); Goodwill Industries; Department of Children, Youth and Their Families; Sheriff's Department; Jail Reentry Services; and the Department of Public Health. Persons involved in misdemeanor and felony cases are eligible, with priority given to serious felony cases. Referrals can be made by criminal justice stakeholders on a pre-plea basis; individuals can participate on a pre-plea, deferred entry of judgment (DEJ) or probation basis, depending on the charges All misdemeanor cases are eligible with the exception of those involving drunk driving, gang allegations, hate crimes, domestic violence, elder abuse or crimes against children, potential sex offender registry, and gun cases. Participants must be motivated and willing to participate in program activities, which are designed to provide developmentally aligned, trauma-informed services. This includes intensive clinical case management; individual, group, and family counseling; dialectical behavior therapy; drug monitoring; and referrals for substance abuse treatment, housing, parenting, academic and vocational support provided through linkages in the community. Participants are given an opportunity to engage in a therapeutic process to learn new skills, to reduce and recover from alcohol and/or drug (AOD) addiction and to promote physical, mental and emotional well-being. Participants receive legal advice and assistance with civil legal remedies including reinstatement of suspended driver's license and expungment/sealing of prior arrests and convictions. Participants may be offered plea or probation reduction from a felony to a misdemeanor charge, reduction of the length of probation, or dismissal of fines. Most participants are inv

Name of program/innovation	Douglas County Young Adult Court
Location/jurisdiction	Omaha, Nebraska, serving Douglas County
Coordinating agency or organization	Nebraska Judicial Branch, Office of Probation
Contact information	Bob Blanchard Douglas County Young Adult Court The District Court of Nebraska Fourth Judicial District Young Adult Court 1821. North 73rd Street Omaha, NE 68114 Bob Blanchard, Coordinator 402-444-4210 bob.blanchard@nebraska.gov
Year program/innovation was originally implemented	2004
Brief summary of program/innovation	The Young Adult Court is a judicially supervised program that provides a sentencing alternative for youthful offenders (male and female) up to age 25 who are charged with a felony. The court provides a program of selective assessment and rehabilitation services administered by a multidisciplinary team. The County Attorney refers potential participants for an initial assessment to be conducted by the program coordinator. This assessment considers risk to the community, offender needs, willingness to participate, and remorsefulness. Participants determined to be appropriate for the program go before the judge and must plead guilty to their charge(s). They are placed in the 18 to 24 month Young Adult program. This hearing includes a restitution stipulation. Probation officers specifically assigned to the Young Adult Court work collaboratively with Douglas County Corrections Re-Entry Assistance Program to help participants address educational, mental health, substance abuse, and other identified needs. A variety of classes are offered to participants, such as GED Instruction and testing, Reactive Behavior, Reasoning & Rehabilitation, Anger Management, Moral Reconation Therapy, and Breaking Barriers. Participants progress through three phases: Stabilization (90-180 days), Community Transition (90-180 days), and Probation (12 months). Relapses may be addressed with additional requirements such as more frequent drug testing or attendance in specific courses. Participants may be incarcerated for a period of time if necessary. Upon successful completion of the program, a Graduation Ceremony is held, during which the participant receives a certificate of completion and the judge signs an order releasing them from probation.

Name of program/innovation	Young Adult Diversion Court
Location/jurisdiction	Kalamazoo County, Michigan
Coordinating agency or organization	8th District Court of Kalamazoo County, Michigan in coordination with the Probation Department
Contact information	Hon. Anne E. Blatchford 8th District Court, Kalamazoo County 227 W. Michigan Ave. Kalamazoo, MI 49007 269-383-8662 http://yadckalamazoo.weebly.com
Year program/innovation was originally implemented	Spring 2013
Brief summary of program/innovation	Young Adult Diversion Court (YADC) was designed to establish the foundation for and perpetuate the diversion of young adult first-time offenders toward healthy, positive choices and community engagement through therapeutic justice and innovative collaboration with the community. YADC is an 8-24 month program that works with probationers in Kalamazoo County Michigan between 17 and 20 years old who have been sentenced to probation on a misdemeanor charge under a diversion statute and who are at risk of losing the diversion status, resulting in a conviction of the criminal charge and a criminal record. The program is based on the standard Drug Court model. Participants are referred by the Probation Officer or Judge for intensive case management through the YADC program. This includes mental health and substance abuse counseling as needed, weekly programming, and biweekly court review sessions. A Program Coordinator facilitates interactive, educational, weekly group discussions and activities focused on life skills, leadership development, and self-esteem growth opportunities. Community service is a requirement of the program. Several community agencies were involved in the development of the program and partner with the YADC program to provide services and support to participants. Graduates of YADC are discharged from probation and have their charge dismissed.

Name of program/innovation	Lockport Young Adult Court (LYAC)
Location/jurisdiction	Lockport City, New York
Coordinating agency or or organization	Lockport City Court, Niagara County
Contact information	Barbara Kubera, Treatment Court Case Manager One Locks Plaza Lockport, New York 14094 716-280-6213 bkubera@nycourts.gov https://www.nycourts.gov/courts/8jd/Niagara/lccyac.shtml
Year program/innovation was originally implemented	Unknown
Brief summary of program/innovation	The Lockport Young Adult Court (LYAC) Program seeks to diminish criminal propensity and recidivism of young adults through intense supervision, education, treatment, and judicial monitoring of Court participants. This program works to break the pattern of behaviors which have caused these young adults to become involved in the criminal justice system. The focus is directed on instilling values of accountability and responsibility by improving the personal and social aspects of each participant. This goal will be accomplished through mandating and overseeing linkages to appropriate programs, including: family counseling, educational and vocational training, anger management, substance abuse counseling, mental health counseling, first offender type programs, and many other programs. The primary impact of the LYAC Program will be on participants becoming productive, responsible, adult members of the community, by teaching them the skills necessary to conquer the issues which led them into the criminal justice system, and ultimately bringing an end to their criminal activity.

Name of program/innovation	Manhattan Young Adult Court
Location/jurisdiction	New York, New York
Coordinating agency or organization	Midtown Community Court and the Center for Court Innovation
Contact information	Dipal Shah, Director Midtown Community Court 314 West 54 th Street New York, New York 10019 646-264-1300 dshah@nycourts.gov www.courtinnovation.org
Year program/innovation was originally implemented	2016
Brief summary of program/innovation	Based at the Midtown Community Court, the Manhattan Young Adult Court serves 18-to 20-year olds and operates once a week. Using risk-needs assessment tools and evidence-based practices, the initiative features a range of age-appropriate interventions, including individual and group counseling, substance abuse treatment, mental health and trauma services, and educational and vocational services, as well as referrals to local agencies and service providers. Moving forward, the Center for Court Innovation and the Manhattan District Attorney's Office have partnered to pilot a program, called Stay on Track, to reduce pretrial detention and incarceration for young adults charged with felonies.

Probation/Parole Programs

Name of program/innovation	Youthful Offender Program
Location/jurisdiction	Des Moines, Iowa, serving Polk County
Coordinating agency or organization	5 th Judicial District, Department of Correctional Services
Contact information	Chris Frederickson, Probation Officer 3 910 Washington Ave Des Moines, IA 50314 chris.frederickson@iowa.gov 515-418-5519
Year program/innovation was originally implemented	Operating since 1995
Brief summary of program/innovation	The Youthful Offender Program is a pre-trial release program serving 16 to 22 year old offenders. Participants must be first-time felony offenders and have no current or prior gang involvement. Successful completion of the program results in the felony being lowered to a misdemeanor offense with the felony removed from their record. The county attorney refers young men and women to the program. Three probation officers and the county attorney meet weekly to discuss referrals and determine suitability for program participation. The program includes cognitive thinking classes, reconciliation, restitution, GED or high school completion (if needed), life skills courses, and employment. The program uses evidenced-based practices in the delivery of services. Participants start with weekly supervision which is gradually decreased to monthly supervision over a period of one to four years, depending on progress and successful completion of program requirements. A partnership with a local community college provides no-cost vocational training, education, and job placement (supported through a federal grant). Participants may be placed in a residential facility for a short period of time if there is a substance abuse relapse or failure to comply with program requirements.

Name of program/innovation	Young Adult Initiative, District of Columbia
Location/jurisdiction	District of Columbia, Two locations serving the city
Coordinating agency or organization	Court Services and Offender Supervision Agency for the District of Columbia (CSOSA)
Contact information	Lisa Rowlings, PhD Court Services and Offender Supervision Agency 633 Indiana Ave, NW Washington, DC 20004-2902 202-220-5351 Lisa.Rawlings@csosa.gov http://www.csosa.gov/home.aspx
Year program/innovation was originally implemented	2013
Brief summary of program/innovation	CSOSA's Young Adult Initiative (YAI) provides supervision and intervention for young adult offenders age 25 years and under by providing wrap around support, guidance and case management. YAI emphasizes early engagement and interventions, specialized programming, and teambased supervision. CSOSA engages young adults in meaningful dialogue (motivational interviewing, cognitive behavioral interventions etc.), treatment, job readiness and education programming. Partnerships with community and faith-based organizations provide additional services and community service opportunities for participants. Two Young Adult Teams (YAT) provide services to all males age 18-25 years, except those living in transitional housing or supervised in the sex offender unit. Each young adult (YA) is assigned a primary Community Supervision Officer (CSO), vocational counselor, and a treatment specialist. Young adults (YA) meet with the complete team on each visit to the probation office, either individually or as a group. If not in school or working, participants remain at the CSOSA office for extended hours and receive services (vocational assessment and training, physical and mental assessment, personal and family development). Participants are supervised under a daycare or day reporting model where services are provided inhouse.

Name of program/innovation	Intensive Supervision Service (ISS)
Location/jurisdiction	Located in Columbia, South Carolina, serving the state of South Carolina
Coordinating agency or organization	South Carolina Department of Corrections
Contact information	Ginny Barr, Director Division of YOPRS S.C. Department of Corrections Post Office Box 21787 Columbia, South Carolina 29221-1787 803-896-1777 barr.ginny@doc.sc.gov http://www.doc.sc.gov/programs/yoprs.jsp
Year program/innovation was originally implemented	Piloted locally 2011, Implemented statewide 2012
Brief summary of program/innovation	The Division of Young Offender Parole and Reentry Services (YOPRS) encompasses institution and community-based programs for males and females sentenced under the Youthful Offender Act (YOA). Eligibility requirements for the programs include young adults who have no previous convictions and are under the age of 25 years. The program is limited to nonviolent, Class D felonies or lesser offenses, carrying maximum penalties of 15 years imprisonment or less. The Youthful Offender may apply to have their record expunged if they have no other convictions during the five year period following completion of their sentence. The recidivism rate for Youthful Offenders released from South Carolina Department of Corrections in FY 2010-2011 was over 50%. Because this population was the most challenging and least successful under parole supervision, a community supervision service (Intensive Supervision or ISS) was implemented. This Intensive Aftercare Program (IAP) Model uses evidence-based practices proven to reduce recidivism, improve family and individual functioning, and ensure community safety. An Intensive Supervision Officer (ISO) works in the community and is assigned to each Youthful Offender upon admission at the South Carolina Department of Corrections. The ISO differs from a traditional parole officer by acting in a proactive manner in the life of each young adult. Parole officers manage a caseload of no more than 20 young adults. The ISO works with institutions to assess the individual risk/assets and develop a plan for reentry services. Community resources and services are identified to address individual needs. Contact with young adults occurs at least weekly in the community to ensure a productive and structured schedule. Participants make reparations to their victims and communities. Program participants' two-year return-to-prison rate, including new crimes and technical violations of parole, totals 13.5%.

Name of program/innovation	CHOICE
Location/jurisdiction	Boston, Massachusetts
Coordinating agency or organization	Roxbury Division of the Boston Municipal Court
Contact information	Judge Robert Tochka Roxbury District Court Edward W. Brooke Courthouse, 6th Floor 24 New Chardon Street Boston, Massachusetts 02114 617-788-8700
Year program/innovation was originally implemented	2010
Brief summary of program/innovation	The Roxbury CHOICE program is a post-trial intensive supervision program for young adults aged 18 to 26 years who are involved in the Boston court system. Crimes of participants range from drugs to domestic violence. The 18-month program is led by a probation officer and two judges. The young adults must attend a court session monthly and must demonstrate positive change. Participants are required to actively seek employment, complete their GED, remain drug free, and refrain from criminal activity. The program allows for changes in the conditions of their probation when they demonstrate positive behaviors. This may include the lifting of curfews or requirements regarding the wearing of GPS bracelets. Anecdotal evaluations suggest that the young people involved in the program are less likely to reoffend.

Name of program/innovation	Transitional Age Youth Unit
Location/jurisdiction	San Francisco, California
Coordinating agency or organization	Superior Court of California, Adult Probation Department
Contact information	Gabe Calvillo Supervising Probation Officer Office of San Francisco District Attorney George Gascón 850 Bryant Street, Room 200 San Francisco, CA 94103 415-553-1914 Gabe.Calvillo@sfgov.org
Year program/innovation was originally implemented	2009
Brief summary of program/innovation	The Transitional Age Youth (TAY) Unit is a program of the San Francisco Adult Probation Department, serving young adults 18 to 25 years old. The unit consists of 10 caseloads dedicated to providing evidence-based programming specifically targeting the 18-25 demographic. Of the 10 caseloads, there are 4 dedicated to target populations; Gender Specific, Polynesian youth, YAC Court Officer and the IPO Liaison. The Unit also contains the Interrupt, Predict and Organize employment program (IPO). This program, funded by the Mayor's Office, provides the participants an opportunity to earn full-time City employment after completing a yearlong program. The program consists of a Job Readiness training; an education component through 5 Keys Charter School, where participants work towards their HS diploma or GED; a Cognitive Behavior course; and part-time employment through a City Department. The Departments participating in the program are: the Public Utilities Commission, Recreation and Parks Department, Department of Public Works, and SF Municipal Transportation Agency. Staff are trained in young adult development and trauma-informed approaches. The program includes the administration of a COMPAS Needs Assessment tool, the development of an individualized treatment and rehabilitation plans that focus on risks, needs and emotional development. Young adults are referred to developmentally appropriate programs and resources throughout the city. The TAY Unit refers clients to evidence-based programming specifically geared towards the cognitive-behavioral challenges of young adults. The TAY Unit also refers clients to the Community Assessment Services Center (CASC) for barrier removal, employment, housing, education and other service needs. The Unit has demonstrated a 73-percent completion rate.

Name of program/innovation	Multnomah County Justice Reinvestment Program
Location/jurisdiction	Multnonomah County, Oregon
Coordinating agency or or organization	Multnomah County Department of Community Justice
Contact information	Wende Kirby, Manager Multnomah County Justice Reinvestment Program Department of Community Justice 501 SE Hawthorne Blvd, Suite 250 Portland, Oregon 97214 503-988-4425 wende.kirby@multco.us https://multco.us
Year program/innovation was originally implemented	2014
Brief summary of program/innovation	The Multnomah County Justice Reinvestment Program (MCJRP) was created in response to HB 3194, which aims to reduce incarceration and recidivism. Eligibility is limited to those who face a presumptive prison sentence. The legislation includes a mandate that justice-involved youth have a judicial review hearing to consider alternative placement before being transferred to an adult prison at the age of 25 years. MCJRP begins with 120 days of intensive community supervision tailored to address and treat the underlying problems that contribute to criminal behavior. A Level of Service/Case Management Inventory is conducted to identify risk level and needs. Each participant receives specialized services as needed, including housing, healthcare, employment, substance-abuse treatment, and access to educational programs. A parole and probation officer with the Multnomah County Department of Community Justice works specifically with young adults between 18 and 25 years of age.

District Attorney-Led Programs

Name of program/innovation	Brooklyn Young Adult Justice Initiative
Location/jurisdiction	Brooklyn, New York
Coordinating agency or organization	Brooklyn District Attorney and Center for Court Innovation
Contact information	Shakiva Pierre, Esq. Project Coordinator, Young Adult Court Bureau Smart Prosecution Initiative & Adolescent Diversion Kings County District Attorney's Office 350 Jay Street, 16th Floor Brooklyn, NY 11201 718-250-2721 pierres@brooklynda.org www.brooklynda.org
Year program/innovation was originally implemented	March 2016
Brief summary of program/innovation	The Brooklyn King's County District Attorney's Office, in collaboration with the Center for Court Innovation, received a federal Smart Prosecution grant to establish the Brooklyn Young Adult Initiative. Under the Brooklyn Young Adult Initiative, the Kings County District Attorney's Office has created a dedicated prosecution unit and a new Brooklyn Young Adult Court. The court serves defendants ages 16 to 24 years old who have been charged with a misdemeanor offense The goal is to develop a specialized approach to young adults, while reducing the use of jail and preventing future justice system involvement, thereby increasing public safety. Alternative-sentencing options include onsite services and referrals to community-based programs offering mental health counseling, drug treatment, education, employment assistance and job training. Stakeholders include the specialized prosecution unit, a dedicated judge, defense counsel and clinical service providers. Specialized training on brain development, trauma, and evidence-based practices for how to deal with the adolescent population is provided to persons working within the project and is made available to a wide range of stakeholders and service providers in the community. In addition to helping young people get matched to appropriate interventions and avoid incarceration, the program emphasizes that the community and justice system are linked in an effort to rebuild public trust and strengthen community engagement.

Name of program/innovation	Deferred Sentencing Program
Location/jurisdiction	Rhode Island (Federal Court)
Coordinating agency or organization	U.S. District Court of Rhode Island
Contact information	Michael Simoncelli U.S. District Court of Rhode Island 1 Exchange Terrace Providence, RI 02903 (401) 752-7221 Michael_Simoncelli@rid.uscourts.gov
Year program/innovation was originally implemented	December 2015
Brief summary of program/innovation	The Deferred Sentencing Program offers an alternative to incarceration to young adults (male or female) with low involvement in the justice system. Federal judges refer the young adults in coordination with the attorneys and probation officers. Defendants must sign an agreement to participate in the program requirements, including meeting with their probation officer weekly and attending a group meeting with other participants and the judges monthly. Eligibility for the program is determined on a case-by-case basis, for youthful offenders charged with non-violent crimes. Defendants plead guilty and are given a deferred sentence. Upon successful completion of the program, the judge imposes a sentence which may include probation or credit for time served rather than incarceration. Participants are closely monitored for 6 to 12 months. During this time, participants work through life issues. This may include increased drug and alcohol treatment testing, mental health counseling, or community service. They must hold or seek jobs or they may pursue educational goals. Sanctions for lapses may include written assignments, inpatient treatment, curfew, home detention, or possibly spending time in jail. A participant who fails to complete program requirements is removed from the program and sentenced. The goal is to keep youthful offenders positively engaged in the community and remove barriers to their success. The program focuses on 'youthful offenders' without imposing specific age or other criteria beyond the determination of low involvement in the justice system and those engaged in non-violent crimes. The court has not specified which crimes will be considered in order to give judges the flexibility to assess each defendant on a case- by-case basis. Generally, defendants are facing 6 months to 4 years of incarceration. The deferred sentencing program was designed with input from U.S. Probation, U.S. Attorney's, and the Federal Public Defender's offices. Court clerks and a representative of court appointed defense a

Name of program/innovation	AIM Court (Achieve, Inspire, Motivate), Dallas County
Location/jurisdiction	Dallas County, Texas
Coordinating agency or organization	Dallas County District Attorney's Office
Contact information	Julie Turnbull, Assistant District Attorney Chief, Reformative Justice Unit Frank Crowley Courts Building 133 N. Riverfront Boulevard, LB 19 Dallas, Texas 75207 214-653-3892 Julie.Turnbull@dallascounty.org
Year program/innovation was originally implemented	January 2016
Brief summary of program/innovation	The Achieve Inspire Motivate, or AIM, program targets young, nonviolent offenders, 18 to 24 years old. Referrals for the AIM program are made by prosecutors, the offender's attorney, judges or other law enforcement personnel. If accepted into the program, participants are expected to pay a \$500 program fee by the time they graduate. AIM provides 12-18 months of pretrial monitoring and case management, encompassing life and parenting skills, counseling and substance abuse treatment, if needed. AIM provides resources for housing, food and healthcare for participants. Criteria for removal from the program include excessive drug use, re-arrest, violent or threatening behavior, possession of drugs at an AIM event or meeting, or need for immediate transfer for medical or psychiatric intervention. The AIM diversion program is centered around employment and education. Before graduating, each participant is required to complete their GED and/or secure employment. After graduating from AIM, the participant's case will be dismissed and immediately expunged.

Name of program/innovation	PATH (Promising Adults, Tomorrow's Hope)
Location/jurisdiction	Long Beach City, California
Coordinating agency or organization	Long Beach City Prosecutor's Office
Contact information	Doug Haubert, City Prosecutor Long Beach City Prosecutor's Office 333 W Ocean Blvd, Fl 2nd Long Beach, California 90802 562-570-7140 prosecutor@longbeach.gov http://cityprosecutordoughaubert.com/
Year program/innovation was originally implemented	March 2016
Brief summary of program/innovation	PATH (Promising Adults, Tomorrow's Hope) is a diversion pilot program launched in March 2016 by the Long Beach City Prosecutor's Office. The program focuses on young adults between 16 and 24 years old who have committed a minor offense. The program will offer young adults the choice to complete occupational training, mentoring, or educational programs in lieu of facing criminal prosecution. A diversion coordinator works with young adults to develop a plan based on their individual needs. Monthly classes are offered on a variety of topics, including anti-recidivism, how to get a driver's license, resume writing, job placement, and job training. The pilot project is funded for one year with plans to seek additional funding for its continuation.

Name of program/innovation	Sentencing Planner Program
Location/jurisdiction	San Francisco, California
Coordinating agency or organization	District Attorney's Office
Contact information	Gena Castro Office of San Francisco District Attorney George Gascón 850 Bryant Street, Room 322 San Francisco, CA 94103 415-553-1110 katherine.miller@sfgov.org
Year program/innovation was originally implemented	2012
Brief summary of program/innovation	The Sentencing Planner Program (SPP) model is comprised of social workers with expertise in evidence-based programs to address the needs of individuals involved in criminal activity. Prosecutors refer cases to the SPP, who conduct an in-depth case review and individual assessment to determine if alternatives to incarceration are appropriate and creates service-rich case dispositions tailored to the individual's strengths and needs. A written report is prepared including detailed recommendations focusing on transformation rather than punishment. The prosecutor decides whether to incorporate these recommendations in the final disposition. A preliminary independent program evaluation found that the SPP reduces recidivism and reliance on incarceration. While the SPP model was created to work with adults of all ages, prosecutors have overwhelmingly turned to the program for cases involving young adults. In the spring of 2016, the SPP added a position to specifically focus on young adult defendants ages 18 to 25.

Community-Based Partnerships

Name of program/innovation	Restorative Engagement Transforming Harm Into New Knowledge (RETHINK), formerly the Young Adult Restorative Justice Program
Location/jurisdiction	Santa Rosa, California, serving adults over 18 in Sonoma County
Coordinating agency or organization	Restorative Resources
Contact information	Jessica Hankins RETHINK 2934 McBride Ln Santa Rosa, CA 95403 707-542-4244, Ext. 102 Jessica@restorativeresources.org
Year program/innovation was originally implemented	2012
Brief summary of program/innovation	The RETHINK Program provides restorative justice conferencing to adults age 18 to 25 years of age for misdemeanor and some felony crimes, through funding created by California's Public Safety Realignment Bill, AB 109. Community volunteers facilitate restorative conferences, during which offenders are held accountable to themselves, their victims, and the community by taking responsibility for their past choices, exploring how these choices impacted others, and committing to actions that will help prevent future offending. Referrals are made through Sonoma Superior Court by an agreement among the Defense Attorney, District Attorney, and the Judge. Many of the young adult offenders are lacking the support and structure needed in their lives to redirect themselves from a life of crime. The RETHINK Program addresses this need by providing the opportunity to make amends and learn personal responsibility. Weekly peer groups provide ongoing accountability and support. In some cases, charges may be reduced or dropped through participation in the program; however, this is not guaranteed. Most participants are repeat offenders with misdemeanor charges. The program does serve some older clients meeting the program criteria regarding the type of charge and willingness to make amends.

Name of program/innovation	Ujamaa Place
Location/jurisdiction	St. Paul, Minnesota, serving primarily East Metro area of St. Paul
Coordinating agency or organization	Ujamaa Place
Contact information	Otis Zanders, CEO Ujamaa Place 1885 University Avenue, Suite 355 Saint Paul, MN 55104 651-528-8006 OtisZanders@ujamaaplace.org http://www.ujamaaplace.org/
Year program/innovation was originally implemented	January 2011
Brief summary of program/innovation	Ujamaa Place serves young Black men aged 18 to 30 years in the St. Paul, Minnesota area. The mission is to empower men to change their behavior through redefining their concepts of themselves, success, and positive community values. A theory of transformation focuses on individualized programming to accomplish positive outcomes in housing, education, employment, connection to family and children, and eliminating contact with the penal system. Most men participating in the program are homeless and become involved as they are leaving prison or jail. The program is voluntary and not a condition of probation. Referrals are made by county correctional agencies or family/friends of participants. Upon referral, participants are involved in an intensive interview with a trained coach. Most are accepted into the program, with a few turned away for reasons such as arson or sex offending. A demanding schedule includes daily meetings or educational activities focused on resolving difficulties in the outcome areas. Trained coaches, many of whom have experienced similar challenges, work with men utilizing a holistic approach to overcoming obstacles. Programming includes education and high school equivalency testing, tailored to the educational level of the participant. A construction trades program provides additional vocational training leading to employment opportunities. Subsidized housing is available through the program. Participants are involved for 8 months to 2 years, depending on their needs.

Name of program/innovation	The Reset Foundation
tane of program/innovation	Can Francisco Desc Arras California
Location/jurisdiction	San Francisco Bay Area, California
Coordinating agency or organization	The Reset Foundation
	The Reset Foundation
	2407 Fourth St.
	Berkeley, CA, 94710
	info@theresetfoundation.org
Contact information	www.theresetfoundation.org
Year program/innovation was originally implemented	Nonresidential program piloted 2014-2015; anticipated opening of residential program in Summer 2016
Brief summary of program/innovation	The Reset Program serves 18 to 24 year old males who are facing sentences of more than 18 months of incarceration. The program began as a pilot serving this population with nonresidential programming. A year of planning followed the initial pilot with plans to open a residential program in the Summer of 2016. The program takes a holistic approach to services, with a strong emphasis on education and relationship building. Participants must go through an application and interview process in order to move into the residential program. If accepted, they will participate in a minimum of 18 months and possibly longer, depending on their progress. Residents are assigned a job within the Reset program and work towards employment with community partners. A stipend is provided and deposited into a savings account. This can be used for expenses such as child support or court fees. Education is incorporated into all aspects of the program, with participants earning their high school diploma and potentially community college credits while involved. Intensive schedules include activities in all areas of well-being, including individualized programming in areas such as fitness, parenting, and the enhancement of 'soft skills'. Since the program is still in the development stage, changes to the structure and programming are anticipated in order to be responsive to the needs of the population served. The program works closely with courts and probation officers. Participants in the program have their sentences reduced or suspended if they complete the program.

Name of program/innovation	Hope Partnership
	Oregon
Location/jurisdiction	
Coordinating agency or organization	Janus Youth Programs
Contact information	Jack Davidson Hope Partnership 707 NE Couch Street Portland, OR 97232 503-445-4574 http://www.janusyouth.org/programs
Year program/innovation was originally implemented	September 2010
Brief summary of program/innovation	The Hope Partnership is a joint program between the Oregon Youth Authority and Janus Youth Services which offers reentry services to incarcerated young adults between the ages of 17 to 24 years. Janus' Hope Partnership is a collaborative community based initiative that improves the lives of young incarcerated adults. Community based services include arts infused programs, life skills and vocational training. A variety of classes and community networking opportunities for youth focus on building self-confidence and skill sets to transform lives. Program activities include writing, art, native beading and jewelry making, and improvisational theater. Young adults build relationships with community volunteers and develop public speaking skills and confidence. Additional partners include the Morpheus Youth Project, Write Around Portland, Goodwill Industries, Portland State University, and Toastmasters International. The main goal is to strengthen ties to the community, while preparing young adults for success when they rejoin society. The program anticipates expanding when the Hillcrest Youth Correctional Facility and MacLaren Facility merge in 2017.

Name of program/innovation	PLOT (Preparing Leaders of Tomorrow)
Location/jurisdiction	Brooklyn, NY
Coordinating agency or organization	PLOT
Contact information	Jim Saint Germain P.O. Box 22663 Brooklyn, NY 11202 646-250-1396 info@plotforyouth.org http://www.plotforyouth.org/
Year program/innovation was originally implemented	2013
Brief summary of program/innovation	PLOT began as a mentoring program for at-risk male youth between the ages of 9 and 21 years living in Brooklyn, New York. In 2015, the upper age limit was raised to include young men over the age of 21 years. Many of the mentees were involved, or are at risk of becoming involved, in the juvenile or criminal justice system. PLOT is unique in that the mentors from the community have similar life experiences to PLOT's mentees. PLOT mentors demonstrate leadership qualities and act as positive role models in the lives of young mentees, juvenile and criminal justice involved youth. The PLOT program accepts self-referrals and referrals from family members, service providers, and the general public. An application process includes a checklist of reasons for the referral, which include challenges such as anger issues, drug/alcohol abuse, gang activity, school or academic problems, and or poor self-esteem. Applicants are also asked for information regarding arrests or legal problems. The application process includes areas of interests, strengths, and challenges. When a young person is accepted into the program, a mentor coordinator identifies a mentor with similar interests to be matched with the mentee. Mentors work with mentees for a minimum of one year, spending 4-6 hours per month in their communities. When a mentee needs additional support, referrals are made to various specialists within its network. The PLOT program is based on the belief that all youth can avoid incarceration or re-incarceration through realizing their personal and educational goals. Anecdotal information on the success of the PLOT program is provided on the PLOT website.

Name of program/innovation	Youth Violence Reduction Partnership (YVRP)
Location/jurisdiction	Philadelphia, Pennsylvania; Police Districts of West Kensington, Harrowgate, Fairhill, and Kingsessing
Coordinating agency or organization	Philadelphia Anti-Drug/Anti-Violence Network (PAAN)
Contact information	PAAN 2700 N. 17th Street, Suite 200 Lehigh Pavillion Philadelphia, Pennsylvania 19132 215-940-0550 paanpr1989@gmail.com http://paan1989.org/services/youth-violence-reduction-partnership/
Year program/innovation was originally implemented	1999
Brief summary of program/innovation	The Youth Violence Reduction Partnership (YVRP) works in West Kensington, Harrowgate, Fairhill, and Kingsessing Police Districts to reduce the homicide rate. These are considered to be the city's most violent police districts. YVRP is a collaborative effort of the Philadelphia Offices of Adult and Juvenile Probation, the Metropolitan Policy Department, the Office of the District Attorney, and the Philadelphia Anti-drug/Anti-violence Network (PAAN). The partnership works with young males between the ages of 14 to 24 years, who are drug involved or have been incarcerated for a drug offense or gun charge. Many of the participants have siblings in the juvenile justice system. The program includes frequent home visits, drug treatment, organized recreation, job readiness services, school crisis intervention, and referrals to mental and behavioral health counseling for participants and their parents. The program also connects youth with positive adult role models. The PAAN program includes street workers, many of whom have overcome similar challenges. The program links participants to jobs, housing, healthcare, and other resources based on individual needs. The program works to build trusting relationships within neighborhoods to help bridge the gap between police, probation partners, YVRP Youth Partners, and communities. The young men involved in the YVRP program are often labeled as the most likely youth to kill or be killed by age 25. The YVRP program is believed to have played a major role in reducing the homicides and shootings within the 12th, 24th, and 25th districts.

Name of program/innovation	YouthBuild Offender Project
Location/jurisdiction	Programs in 46 States
Coordinating agency or organization	YouthBuild USA, Inc. (Funded by U.S. Department of Labor)
Contact information	YouthBuild USA, Inc. 58 Day Street P.O. Box 440322 Somerville, MA 02144 https://www.youthbuild.org/ info@youthbuild.org 617-623-9900
Year program/innovation was originally implemented	2004
Brief summary of program/innovation	The YouthBuild Offender Project is a re-entry program that targets low-income young adults between the ages of 16 to 24. Youthbuild operates as an incarceration diversion program and a re-entry program for incarcerated young adults. Participants work 6-24 months in their community to build housing for low income families. YouthBuild assists participants with gaining valuable job skills and/or attending college. An evaluation conducted in 2008 found that the program was successful in reducing recidivism and improving educational outcomes. The evaluation also found considerable evidence of a positive benefit-cost ratio, indicating that every dollar spent on the YouthBuild Offender Project is estimated to produce a social return on investment between \$10.80 and \$42.90, with benefits to society ranging between \$134,000 and \$536,000 per participant at a cost to society of about \$12,500.

Hybrid Programs

Name of program/innovation	YVLifeSet
Location/jurisdiction	Local Jurisdictions in Tennessee, Mississippi, North Carolina, Massachusetts, Oklahoma
Coordinating agency or	Youth Villages, Memphis, Tennessee
Contact information	Kristin Landers, MA, LMFT Clinical Program Director, YVLifeSet Youth Villages 3320 Brother Blvd Memphis, TN 38133 901-251-4960 Kristin.Landers@youthvillages.org www.youthvillages.org
Year program/innovation was originally implemented	1999
Brief summary of program/innovation	The YVLifeSet program serves young adults from the foster care and juvenile justice systems from the ages of 17 to 22 years old. The program is voluntary and targets youth who are aging out of foster care, the juvenile system, or otherwise opportunity youth who are transitioning to adulthood. The program conducts an initial assessment of participants referred through the state child welfare and juvenile justice systems, community agencies, and courts. Participants may or may not be involved in the adult criminal justice system. Although the program does not restrict participation based on types of criminal behavior, those persons who are actively homicidal or suicidal or have a history of violent behavior toward others may not be eligible for the program. The initial assessment includes an evaluation of the protective factors in order to evaluate appropriateness for the program. Each participant is assigned a YVLifeSet Specialist who carries a caseload of eight to 10 young adults. Specialists meet with participants at least once a week in community settings that are convenient for the young person. Participants typically are involved in the program for 6 to 12 months, based on their individual needs. The program provides 24/7 support to participants. A critical component of the YVLifeSet program is establishing and maintaining relationships with family or other caring adults. Additional supportive services may include money management, sexual health education, education, employment, housing, and accessing community services.

Name of program/innovation	Right Turn Career-Focused Transition Initiative (Right Turn)
Location/jurisdiction	Intermediary Organization located in Washington, DC Implementation sites include Reno, Nevada; Chicago, Illinois; Syracuse, New York; and Lansing, Michigan; Houston, Texas; Louisville, Kentucky; Nashville, Tennessee; Lansing, Michigan; and Los Angeles,
Coordinating agency or organization	Institute for Educational Leadership
Contact information	Curtis Richards, Director Center for Workforce Development 4301 Connecticut Avenue NW, Suite 100 Washington, DC 20008 202-822-8405, Ext. 163 richardsc@iel.org http://rightturn.iel.org/
Year program/innovation was originally implemented	2013
Brief summary of program/innovation	The Right Turn Career-Focused Transition Initiative (Right Turn) provides a career development process for youth with involvement in or at-risk of involvement in the criminal justice system. The program serves teens and young adults 18 years old and above, with a focus on those with disabilities. Right Turn is being implemented in high-crime, high poverty communities across the country by non-profit and local organizations with expertise in career development, education, mentoring, youth development, juvenile justice, and disabilities. Youth meet regularly with program staff, mentors, and other caring adults to develop and implement an Individualized Career Development Plan (ICDP). Through weekly goal- setting based on each youth's ICDP, Right Turn promotes employment, continued learning opportunities, and independent living. Activities include: identifying personal strengths and interests; learning about specific careers through employer guest speakers, informational interviews, and workplace visits; soft skills training; hands-on work experience through summer jobs, internships, employment, and restorative justice projects; and training goals that align with personal career goals such as obtaining a high school diploma or GED, earning an industry-recognized credential, or pursuing postsecondary education.

Name of program/innovation	Young Adult Justice Scholars Program and Young Adult Justice Community Program (YAJS/C)
Location/jurisdiction	New York City, New York
Coordinating agency or organization	New York City Department of Probation and the Mayor's Center for Economic Opportunity
Contact information	W. Cyrus Garrett New York City Department of Probation City Hall New York, New York 10007 212-639-9675
Year program/innovation was originally implemented	January 2012
Brief summary of program/innovation	The Young Adult Justice Scholars and Young Adult Justice Community Programs (YAJS/C) serves young adults aged 16 to 24 years who are involved in the criminal justice system. Young Adult Justice Scholars is an education-focused program, while the Young Adult Justice Community program engages participants in subsidized community benefit projects. The Justice Scholars program focuses on educational gains and features multiple tracks, including options for young adults who are: compulsory high school age or eligible for GED classes, in need of basic education classes, or ready for post-secondary education. The program features educational services, tutoring, career exploration, case management, peer support, financial incentives, and placement and follow-up services. Five community sites provide services to participants. The Young Adult Justice Community Program is built around community benefit projects to improve the health, safety, beauty and sustainability of the neighborhood. It incorporates educational, work, team, and civic engagement experiences. Contracts with six community-based organizations are utilized to organize projects, leverage local resources, and perform case management services. Participants in the program receive stipends and incentives to support workforce engagement and sustained community participation. The YAJS/C programs are part of the New York City Young Men's Initiative (http://www1.nyc.gov/site/ymi/index.page).

Name of program/innovation	Arches: A Transformative Mentoring Program
Location/jurisdiction	New York City
Coordinating agency or organization	New York City Department of Probation
Contact information	New York City Department of Probation City Hall New York, New York 10007 212-639-9675 http://www1.nyc.gov/site/ymi/initiatives/programs.page
Year program/innovation was originally implemented	2011
Brief summary of program/innovation	Arches is a group mentoring program that works with justice-involved young adults to transform attitudes and behaviors that led to criminal activity. The program serves young adults on probation between the ages of 16 and 24 years. The programs helps participants to get out of the justice system by strengthening their attachment to education, work, and the community. The program includes group support activities, a curriculum delivered by culturally appropriate mentors, and a setting of positive values and practices. The group process is the core component of Arches. Mentors are paid for working with participants and mentees receive stipends for each group session completed. Arches connects participants to educational, vocational, and therapeutic programs when needed. The Arches program is part of the New York City Young Men's Initiative (http://www1.nyc.gov/site/ymi/index.page).

Name of program/innovation	Community Education Pathways to Success (CEPS)
Location/jurisdiction	New York City
Coordinating agency or organization	New York City Department of Probation
Contact information	New York City Department of Probation City Hall New York, New York 10007 212-639-9675 http://www.nyc.gov/html/prob/html/young_men/ceps.shtml
Year program/innovation was originally implemented	2011
Brief summary of program/innovation	The Community Education Pathways to Success (CEPS) program serves 17.5 to 24 year-olds who are on probation. CEPS in an intensive literacy program, working with young adults to support their obtaining their GED and pursuit of higher education. The CEPS program is part of the New York City Young Men's Initiative (http://www1.nyc.gov/site/ymi/index.page).

	National League of Cities Institute for Youth, Education, and Families
Name of program/innovation	Justice Reform Program (NLC YEF Institute)
	businee Reform Frogram (NEC FEF histitute)
Location/jurisdiction	Multiple sites throughout the U.S.
Coordinating agency or organization	National League of Cities Institute
Contact information	Heidi Cooper, Justice Reform Associate Institute for Youth, Education, and Families National League of Cities (NLC) 1301 Pennsylvania Avenue NW Suite 550 Washington, DC 20004 202-626-3029
	cooper@nlc.org http://www.nlc.org/
Year program/innovation was originally implemented	2015
Brief summary of program/innovation	As a strategic ally in the Safety + Justice Challenge of the John D. and Catherine T. MacArthur Foundation, the National League of Cities Institute for Youth, Education, and Families (YEF Institute) supports city leaders to implement policies and practices that reduce the use of jail for youth and young adults ages 16-24, and that reduce or eliminate racial and ethnic disparities in the use of jail. For instance, city-level opportunities to reform policy and practice to achieve better public safety and human capital outcomes include: implementing decision-making tools to support arrest decisions based on risk to public safety, administering training to help local law enforcement officers reduce racial and ethnic disparities, and collaborating with county colleagues and local service providers to provide services as alternatives to jail. In 2016, the YEF Institute will conduct two Leadership Academies in which teams of city officials and local partners will learn from experts about the opportunities listed above, as well as other emerging strategies for cities to reduce the overuse of jails for young adults. City teams will also develop local plans and plan implementation strategies, and engage in cross-city learning and sharing with peers. In addition, the YEF Institute provides ongoing support for city leaders on local juvenile justice reform, dropout reengagement, and youth employment strategies for justice-involved young adults.

Name of program/innovation	Safe and Successful Youth Initiative (SSYI)
Location/jurisdiction	Massachusetts, Multiple Locations
Coordinating agency or organization	Commonwealth Corporation
Contact information	Susan Lange, Vice President, Youth Pathways 2 Oliver Street, 5th Floor Boston, MA 02109 617-717-6916 slange@commcorp.org www.commcorp.org
Year program/innovation was originally implemented	2011
Brief summary of program/innovation	The Safe and Successful Youth Initiative (SSYI) is a multifaceted, community-based strategy that combines public health and public safety approaches to eliminating serious violence among high-risk, urban youth ages 14-24. SSYI sites include Boston, Brockton, Chelsea, Fall River, Holyoke, Lawrence, Lowell, Lynn, New Bedford, Pittsfield, Springfield, and Worcester. The SSYI program was initiated in 2011 after then Governor Deval Patrick convened a group within the Health and Human Services agency to serve young men who were deeply involved in the criminal justice system. The SSYI program targets cities based on size, homicide rates, and aggravated assault rates. Identified cities submitted applications for funding, with a requirement that the police department must be the applicant. Criteria for young men to be involved in the program are identified by each site based on local needs. A list of eligible participants is given to the lead agency in each service area, which does 'outreach and in-reach' to engage participants. The young men may be incarcerated as a juvenile or adult at the time of initial engagement or they may be on probation or parole status. The program services include case management; clinical services provided through a mental health clinic; and education, training and employment activities. Subsidized employment is available through the program. Participants receive non-cognitive skill development (soft skills) through a standardized curriculum package. The various programs develop social enterprises based on their community needs. Examples of this include a café and mattress recycling project (UTEC site), and a cleaning service for public buildings (Roca site). As of 2014, an external evaluation showed positive benefits in reduced incarceration rates. Youth who were not involved in an SSYI program with similar violent backgrounds were 42% more likely to be incarcerated than youth who were actively engaged in SSYI services. The largest of the 12 SSYI programs, Roca and UTEC, are often cited by

	Roca
Name of program/innovation	Roca
Location/jurisdiction	Chelsea, Springfield, Lynn and Boston, Massachusetts
Coordinating agency or organization	Roca, Inc.
Contact information	Yotam Zeira, Director of External Affairs Roca, Inc. 845 Albany Street Boston, Massachusetts 02119 617-409-3969 Yotam_Zeira@rocainc.com www.rocainc.org
Year program/innovation was originally implemented	1988
Brief summary of program/innovation	Roca's mission is to disrupt the cycle of incarceration and poverty through evidence-based interventions for high-risk young people from 17 to 24 years. The approach used is 'relentless outreach' with data-driven evaluation to produce positive outcomes for young adults in across Massachusetts. Roca focuses on the young people who are not ready, willing or able to participate in any type of traditional programming (school, job training, etc.), who are at the highest risk level. Unlike many programs for justice-involved young adults, the Roca program does not require participants to agree to services initially and works with young adults involved in gang activities, a population excluded by many other programs. Roca's Youth Workers reach out to young adults referred through the criminal justice system, making repeated efforts regardless of the response, and working overtime to build trust and meaningful relationships. Roca's intervention model is 4 years long – the first 2 years are dedicated to intensive behavior change, and the following 2 years to follow-up. All the components of Roca's programming are specifically tailored for young people who are not yet ready to change their behavior. Roca prepares participants for HiSET, teaches a workforce readiness curriculum and gives financial literacy classes. Roca maintains a transitional employment program to provide participants with opportunities to develop work skills while earning money. Participants may be involved in cleaning public buildings, removing snow, or similar activities available through the transitional employment program managed by Roca. In addition, Roca has developed a specialized Cognitive Behavioral Treatment (CBT) curriculum for justice-involved young adults, in partnership with Massachusetts General Hospital. Roca also helps participants acquire industry-recognized certificates (OSHA, ServSafe) and places participants in jobs that are criminal record-friendly. A key component of Roca's program is close relationships with criminal justice ag

Name of program/innovation	UTEC
Location/jurisdiction	Lowell, Massachusetts
Coordinating agency or organization	UTEC, Incorporated, with training and technical support provided by the Safe and Successful Youth Initiative (SSYI)
Contact information	Gregg Croteau, Executive Director UTEC 15 Warren Street, No. #3 Lowell, Massachusetts 01852 978-856-3990 gregg@utec-lowell.org https://www.utec-lowell.org/
Year program/innovation was originally implemented	1999
Brief summary of program/innovation	UTEC's mission is to ensure social and economic success for proven-risk youth. Through sustained relationships with caring adults and intentional programming, we help youth to make changes in their lives. UTEC's intensive program is reserved for youth who are serious gang- or criminally involved (with a priority on violent crimes, felony convictions and reentry from prison). The model begins with Street Outreach and Gang Peacemaking, and youth are invited to engage in UTEC's Transformational Beginnings program to participate in mattress recycling. Youth who attend and persist in this program are promoted to the Workforce Development and Social Enterprises program. All youth are paired with a case manager, called a Transitional Coach, who works with them on a wide set of goals. Youth develop a variety of critical skills in the workforce program, focused on engagement within social enterprises, and resume their education through academic classes with a project-based focus. UTEC's social enterprises include: mattress recycling, culinary (an onsite public café, catering services, and retail food production), and woodworking. UTEC embeds values of social justice and civic engagement in all programming, with special emphasis on its local and statewide organizing and policymaking work. UTEC also provides supplemental enrichment activities so that youth have additional safe outlets for expression, as well as increasing their sense of belonging to UTEC and the caring relationships fostered with staff. All of UTEC's activities include an intensive performance management, incorporating data collection and outcome monitoring from service initiation and ongoing throughout involvement in the program. UTEC is preparing for a rigorous external evaluation.

Prison-Based Programs

Name of program/innovation	Mountain View Youth Development Center
Location/jurisdiction	Located in Charleston, Maine; Serving the state of Maine
Coordinating agency or organization	State of Maine Department of Corrections
Contact information	Jeff Morin 1182 Dover Rd Charleston, Maine 04422 Jeff.a.morin@maine.gov 207.285.0710
Year program/innovation was originally implemented	April 2014
Brief summary of program/innovation	The Mountain View Youth Development Center provides a separate medium security incarceration facility for males from 18 to 26 years old. The program is housed in a former juvenile facility and is based on a juvenile model rather than a typical corrections model. Involvement in treatment and development of a treatment plan is required. This includes substance abuse groups, high school completion, and vocational programming with training in Culinary, Carpentry, and Small Engines available. Most residents are in Mountain View under a year and move from there to a minimum security facility or back to the community. Staff relationships are a strong element of the programming. This includes the use of the Performance-based Standards (PbS) model for uniform data collection and reporting to measure outcomes and the impact of services on young adults, staff, and families. Eligibility for the program is based on age. Young adults who previously participated in the juvenile program at Mountain View are not accepted into the program. While long-term outcomes are not available yet, data on both long and short-term outcomes is being collected.

Name of program/innovation	Anthony Correctional Center, West Virginia
Location/jurisdiction	Located in White Sulphur Springs, West Virginia, serving the state of West Virginia
Coordinating agency or or organization	West Virginia Division of Corrections
Contact information	Mike Martin, Warden Anthony Correctional Center HC70 White Sulphur Springs, West Virginia 24986 304-536-3911 http://www.wvdoc.com/wvdoc/prisonsandfacilities/anthonycorrectionalcente r/tabid/44/default.aspx
Year program/innovation was originally implemented	1980
Brief summary of program/innovation	The Anthony Correctional Center (ACC) is a 220-bed minimum security facility located in Greenbrier County, West Virginia. ACC houses 18 to 25 year old men and women. Each offender is sentenced to the facility with a suspended original sentence for their felony conviction. The offenders serve between 6 and 24 months and are required to complete an intensive program plan that addresses their individual needs. Residents at the ACC area required to participate in educational programming including adult basic education, GED preparation and testing, literacy, and vocational training. Programs are offered in automotive repair, culinary arts, welding, construction technologies, and business education. College courses are offered through a partnership with a local community college. In 2014, the program started an employment program, allowing a dozen male offenders to work within the facility in the laundry, kitchen, and night crew. Upon completion of all required programs, offenders are released and placed on probation. The offender returns to the court that originally sentenced them to receive their probation sentence. Offenders who have behavioral issues while at the ACC or fail to satisfy the court in the rehabilitation can receive the original sentence that was imposed.

Name of program/innovation	SCI (State Correctional Institution) Pine Grove Young Adult Offender Program (YAOP), Indiana County, Pennsylvania
Location/jurisdiction	Indiana, Pennsylvania, serving the state of Pennsylvania
Coordinating agency or organization	Pennsylvania Department of Corrections
Contact information	Eric Bush, Superintendent 189 Fyock Road Indiana, PA 1571 724-465-9630 http://www.cor.pa.gov/Facilities/StatePrisons/Pages/Pine- Grove.aspx#.Vvlq1_krI2x
Year program/innovation was originally implemented	January 2001
Brief summary of program/innovation	SCI Pine Grove in Indiana County, Pennsylvania is a maximum security facility housing adult male offenders and Young Adult Offenders, aged 15 to 20 years, who have been charged as adults due to the nature of the criminal offense committed. The YAOP meets their special needs of education, adolescent development and recreational activity in a therapeutic community. Young Adult Offenders are encouraged to make life changes in self-responsibility, discipline, respect for others and themselves, and to develop positive self-esteem. Pine Grove utilizes six treatment phases which are target to the specific needs of Young Adult Offenders. In the early phases, an inmate attends very broad programs that build upon one another. In the later phases, the treatment changes to a more focused and intensive treatment plan based upon the needs of the individual offender. Specific programs target sex offenders, drug and alcohol abuse, anger management, etc. Hands on training is provided, allowing the YAO to develop employable job skills depending upon their aptitude. Programs offered include: computer repair, AutoCAD drafting, culinary arts, automotive repair, building maintenance, and business education.

Name of program/innovation	Youthful Offender System (YOS)
Location/jurisdiction	Pueblo, Colorado, serving the state of Colorado
Coordinating agency or organization	Colorado Department of Corrections
Contact information	Mike Romero, Warden Youthful Offender System (YOS) 1300 West 13th Street Pueblo, Colorado 81003 719-544-4800 https://www.colorado.gov/pacific/cdoc
Year program/innovation was originally implemented	Opened in Denver in 1994; moved to current location 2006
Brief summary of program/innovation	The Youthful Offender System (YOS) is a maximum security prison in Pueblo, Colorado, YOS houses male and female young adults between 14 and 25 years who have been convicted of a felony and sentenced as adults. The sentencing judge must recommend young adults for the YOS program, based on the age of the young adult and the perceived amenability for rehabilitation. (C.R.S. §18-1.3-407.5, 2009) The maximum length of sentence is 7 years, regardless of the original charge. The minimum sentence is 2 years. The YOS program teaches self-discipline through clear consequences. Staff models and mentors promote the development of socially accepted behaviors. Young adults are taught problem-solving skills and participate in daily physical training, education and work programs, and meaningful interactions. Under Colorado Under Colorado code, biannual evaluations are conducted of the YOS program. Recommendations for program improvements are included in the evaluations. The last two evaluations included recommendations for expansion of programming for females. The most recent evaluation (2014) found that 90% of YOS participants successfully completed their sentence. The 2-year felony reconviction rate is 25%, with 10% reconvicted for a violent felony crime within 2 years.

Name of program/innovation	Florida Youthful Offender Facilities
Location/jurisdiction	Three locations serve young adults: Lake City, Lancaster, and Lowell
Coordinating agency or organization	Florida Department of Corrections
Contact information	Florida Department of Corrections 501 South Calhouon Street Tallahassee, Florida 32399-2500 850-488-5021 http://www.dc.state.fl.us/index.html
Year program/innovation was originally implemented	1997 (Lake City), 1979 (Lancaster), 1999 (Lowell)
Brief summary of program/innovation	The Florida Department of Corrections maintains three facilities specifically for young adults. One private facility is located in Lake City, Florida, and serves males between 19 and 24 years of age. A public prison facility in Lancaster serves males between 19 and 24 years of age. The third facility serves females between 14 and 24 years of age. In response to Chapter 958, Florida Statutes, the three young adult facilities are mandated to provide enhanced program services and Extended Day programming. The 16-hour daytime program provided at all youthful offender institutions is designed to provide at least 12 hours of activities. The program is structured to include work assignments, education, including vocational and academic programs, counseling, behavior modification, military style drills, systematic discipline and other programmatic opportunities aimed at reducing inmate idleness and enhancing the young inmate's chance at becoming a law abiding citizen upon re-entry into the community. A variety of vocational programs are included at each facility. Each facility provides substance abuse and mental health services, religious programming, parenting classes, and physical fitness activities.

Name of program/innovation	Nebraska Correctional Youth Facility (NCYF)
Location/jurisdiction	Located in Omaha, Nebraska, serving the state of Nebraska
Coordinating agency or organization	Nebraska Department of Corrections
Contact information	Ryan Mahr, Warden Nebraska Correctional Youth Facility 2610 N 20th St East Omaha, Nebraska 68110 202-595-2000 http://www.corrections.nebraska.gov/ncyf.html
Year program/innovation was originally implemented	1988
Brief summary of program/innovation	The Nebraska Correctional Youth Facility (NCYF) is a maximum, medium, and minimum security facility located in Omaha, Nebraska. The facility houses male youthful offenders from early adolescence to age 21 years, 10 months. Residents may apply to participate in community custody programs including work detail, work release, or educational release. Programming includes vocational training in landscaping/horticulture and food service, religion, recreation, life skills, victim impact, dog handling, writing, and mentoring. High school courses, GED, and college courses are provided.

Name of program/innovation	Connecticut Department of Correction Young Adult Prison
Location/jurisdiction	Pending, Location not yet identified
Coordinating agency or organization	Connecticut Department of Correction
Contact information	Scott Semple, Correction Commissioner Connecticut Department of Correction 24 Wolcott Hill Rd Wethersfield, Connecticut 06109 680-692-7480 Interview transcript regarding planned young adult prison: http://www.ct.gov/doc/lib/doc/pdf/CTReentryVoices.pdf
Year program/innovation was originally implemented	Projected: January 2017
Brief summary of program/innovation	The Connecticut Department of Correction is planning to open a new prison facility for 18 to 25 year old males. The facility will focus on youth brain development. The corrections department is seeking input from educational and developmental experts in establishing programming for the facility. A behavior-modification curriculum currently being used with youthful offenders by the Connecticut Department of Children and Families is being considered. The prison will be based on a model in Germany.

Advocacy and Research Programs

Name of program/innovation	Center For Criminal Justice Research, Policy, and Practice
Location/jurisdiction	Chicago, Illinois
Coordinating agency or organization	Loyola University Chicago
Contact information	Lisa Jacobs Loyola University Chicago, School of Law 25 East Pearson Chicago, Illinois 60611 312-915-7876 ljacobs@luc.edu www.luc.edu/ccj/
Year program/innovation was originally implemented	2016
Brief summary of program/innovation	The Center For Criminal Justice Research, Policy, and Practice (CCJ) was established in 2016 with funding from the MacArthur Foundation in Chicago, Illinois. The Center's mission is to "promote fair, informed, effective, and ethical approaches to criminal justice policy and practice through collaborative interdisciplinary research and evaluation, professional leadership development, and targeted projects designed to bring about systemic improvements in Illinois' criminal justice system". The goals of CCJ are to: improve the quality of knowledge and practice in the criminal justice field; motivate and support policy reform efforts; carry out targeted reform initiatives; and provide an institutional home for sustained criminal justice research, education, and reform. The Center focuses on research, policy analysis and training, and specific projects aimed at improving the Illinois criminal justice system. Activities are designed and implemented by faculty and students across Loyola's departments in collaboration with public and private partners.

	Center for Court Innovation-Young Adult Initiatives
Name of program/innovation	Center for Court limovation Today Addit limitatives
Location/jurisdiction	New York, New York
Coordinating agency or	Center for Court
organization	Innovation
	Greg Berman, Director
	Center for Court Innovation
	520 8th Avenue, 18th Floor
	New York, New York 10018
Contact information	646-386-3100
	bermang@courtinnovation.org
	www.courtinnovation.org
Year program/innovation was	2016
originally implemented	
	In an effort to rethink the conventional approach to justice-involved young
	people, the Center for Court Innovation has launched a number of initiatives
	in New York City.
	Up & Out
	To target the unique needs of young adults, the Center has created a new
	social service intervention, Up & Out, with the support of the U.S.
	Department of Justice's Bureau of Justice Assistance. Up & Out strives to
	help moderate- and high-risk young people avoid future contact with the
	criminal justice system by targeting problems such as housing instability,
	substance use and unemployment. The program helps participants to identify
	the roots of their criminal justice system involvement and learn specific skills
	to avoid criminal behavior. Young people coming through the Brooklyn
	Young Adult Court can participate in Up & Out on a voluntary basis or as a
D : 6	court mandate
Brief summary of program/innovation	
	Harlem Justice Corps
	Part of the New York City Justice Corps Initiative, the Harlem Justice Corps
	is an intensive career development and service program for justice-involved
	young men and women ages 18 through 24 who are seeking employment,
	education services, and meaningful opportunities to serve their community.
	The Justice Corps seeks to improve education and employment outcomes for
	its members, reduce recidivism, and support community development in
	Harlem.

Newark United Against Violence

With support from the federal Office of Juvenile Justice and Delinquency Prevention, Newark United Against Violence seeks to reduce violence among young men and women who may perpetrate or become victims of shootings. The initiative provides alternatives to engaging in violent activities. Since inception in 2013, the project has connected over 150 Newark residents, ages 18 to 30, to targeted supportive case management, job readiness and mentoring services.

Red Hook Community Justice Center

The Red Hook Community Justice Center strives to help court-involved young adults avoid future justice system involvement. Special programs for this population include:

Peacemaking: Peacemaking is a traditional Native American form of justice that promotes healing and restoration by bringing together defendants and victims, as well as others affected by a defendant's behavior. Peacemakers, who are trained volunteers from the community, lead the peacemaking sessions and allow each participant to speak about how a case has affected him or her personally. With support from the Mayor's Office of Criminal Justice, the Peacemaking program in Red Hook works with young people between the ages of 16 and 24 who live in the Red Hook Houses. Cases are referred from court, as well as by police, the New York City Housing Authority and community members themselves.

Brief summary of program/innovation

Mentoring: Through the Red Hook Community Resilience Corps — an AmeriCorps program seeking to make Red Hook a safer and stronger community — corps members (ages 17 to 14) are paired with older adult members for mentoring. Together, participating young people and their mentors provide disaster recovery education and perform service projects throughout the neighborhood.

Brownsville Community Justice Center

The Brownsville Community Justice Center is dedicated to building multiple off-ramps for young people who come into contact with the justice system. The Justice Center provides much-needed services at nearly every stage of the justice process, from arrest to prosecution. This includes: Brownsville Leadership Project: An alternative-to-incarceration program serving youth, ages 13 to 21. Young people are sentenced by judges in Brooklyn's downtown criminal court to attend weekly group programming in Brownsville, focused on leadership development, community engagement and life skills. Participants also work individually with a social worker. Young Adult Engagement: Through the Justice Community and Justice Plus programs, youth ages 16 through 24 who have had contact with the justice system receive high school equivalency classes and college assistance, an internship placement, and professional development training. Participants also engage in community benefit projects, including community garden plantings and the creation of public murals. Eligible youth are referred by New York City Department of Probation, New York City Police Department, New York State Department of Parole, and Brooklyn Criminal and Supreme Courts.

Arts Programming: The Justice Center offers a variety of arts programming, including music production in partnership with Project Rhythm and film production in partnership with the Tribeca Film Institute. The Justice Center also offers weekly drop-in dance and photography classes.

Peer Responders: Young people ages 18 through 24 are trained to lead community workshops and link their peers to resources available to the Brownsville Community.

Name of program/innovation	Harvard Kennedy School Program in Criminal Justice Policy and Management
Location/jurisdiction	International, Located in Cambridge, Massachusetts
Coordinating agency or organization	Harvard Kennedy School Malcolm Wiener Center for Social Policy
Contact information	Bruce Western, Faculty Director Vincent Schiraldi, Senior Research Fellow Harvard Kennedy School Program in Criminal Justice Policy and Management 79 John F. Kennedy Street Cambridge, Massachusetts 02138 617-495-5188 criminaljustice@hks.harvard.edu www.hks.harvard.edu/programs/criminaljustice
Year program/innovation was originally implemented	1980
Brief summary of program/innovation	The Program in Criminal Justice Policy and Management (PCJ), is located within the Malcolm Wiener Center for Social Policy at the Harvard Kennedy School (HKS). PCJ conducts research and sponsors activities to promote sound policy and effective management in the administration of safety and justice. Activities include action research, course instruction, curriculum development, and the promotion of partnerships with practitioners and scholars. PCJ organizes executive sessions and collaborative meeting, and produces publications in the area of criminal justice. The program works to promote cross learning between practitioners and researchers; synthesize and extract the best ideas; and promotes putting these ideas into action. The Program in Criminal Justice takes a sector-wide view of criminal justice, focusing on policies and management of multiple institutions rather than specializing in issues of policing, courts, or corrections. The Program conducts work internationally, taking a comparative approach to issues related to safety and justice. PCJ launched a Young Adult Justice website in 2016, focusing on the justice system and the developmental needs of young adults. (http://www.hks.harvard.edu/youngadultjustice)

Name of program/innovation	MassINC
Location/jurisdiction	Boston, Massachusetts serving the state of Massachusetts
Coordinating agency or organization	MassINC
Contact information	Ben Forman, Research Director Massachusetts Institute for a New Commonwealth 11 Beacon Street, Suite 500 Boston, Massachusetts 02108 617-224-1652 bforman@massinc.org www.massinc.org
Year program/innovation was originally implemented	1996
Brief summary of program/innovation	MassINC was founded in 1996 by civic and business leaders who sought accurate and unbiased data to inform policymaking. MassINC is an independent think tank conducting non-partisan research, civic journalism and independent polling. The focus of work is on fact-based analysis to inform policies and encourage civic engagement. In addition to providing research and data on criminal justice issues, MassINC conducts and disseminates information on education; gateway cities; transportation; and jobs and economic security. The work of MassINC in the justice field includes a policy center, management of a coalition of public and private stakeholders in the justice system, and polling on critical issues in the state. A monthly newsletter from the MassINC Criminal Justice Reform Coalition is produced and disseminated and events are hosted to inform and share information regarding the justice system.

Name of program/innovation	Vera Institute of Justice
Location/jurisdiction	International, Main Office located in New York, New York with additional locations in the U.S.
Coordinating agency or organization	Vera Institute of Justice
Contact information	Ryan Shanahan, Research Director, Center on Youth Justice Vera Institute of Justice 233 Broadway, 12th Floor New York, New York 10279 212-376-3071 rshanahan@vera.org www.vera.org
Year program/innovation was originally implemented	1961
Brief summary of program/innovation	The Vera Institute of Justice partners with foundations, government officials, and community organizations to improve justice and safety systems. The core services are conducting research and analysis, providing technical assistance, and creating demonstration projects. Vera also offers a limited number of fiscal sponsorships for innovative projects that further its mission and values. Vera focuses on three types of research: exploratory research, evaluations of innovative programs, and applied research to enhance justice system policy and practice. Vera also provides technical assistance to government partners in the justice field. Vera partners with governmental agencies to plan and implement demonstration projects to test and refine new solutions to issues such as violence and recidivism in justice systems. The projects work with a variety of partners, including parole, juvenile justice, and child welfare. A limited amount of funding is available for fiscal sponsorships for innovative projects.

Legislation

Jurisdiction	California
Key Provisions	California Senate Bill 261 extends eligibility for a youth offender parole hearing to young adults under the age of 23 at the time of the commission of the crime and received a lengthy sentence. The parole board must consider increases in the growth and maturity that has occurred since the time of initial sentencing.
Date Law Enacted	1/1/2016
Citation Reference	CAL. PENAL CODE §3501 (Deering 2016)

Jurisdiction	Colorado
Key Provisions	"Young adult offenders" whose offense occurred when they were over 18 years old and under 21 years old can be included in the "Youthful Offender" program. This includes a separate facility that focuses on positive development, education, and skill building. The statute was repealed in 2012; reenacted in 2013.
Date Law Enacted	2013
Citation Reference	COLO. REV. STAT. §13-216 (2015)

Jurisdiction	Connecticut
Key Provisions	Connecticut Senate Bill 18 would raise the age at which people are tried as adults to 21. Young adults under 21 would have their cases heard in the juvenile justice system. Case information would be sealed from the public and the young adults would be subject to no more than four years of incarceration. Their records would be erased four years after their conviction if they complete their sentence.
Date Law Enacted	Not yet passed
Citation Reference	S.B. 18, 2016 Leg.

Jurisdiction	Florida
Key Provisions	The "youthful offender law" was first passed in 1978 and allows courts to use alternative processing for 18 to 21 year olds found guilty for any offense other than those carrying a capital or life sentence. Courts have to option of modifying or terminating early the terms of probation or the sentence if the young adult successfully participates in the youthful offender program.
Date Law Enacted	1978
Citation Reference	FLA. STAT. §958.04 (2015)

Jurisdiction	Michigan
Key Provisions	The Holmes Youthful Trainee Act allows a judge to place a youth between 17 and 24 years old who is alleged to have committed a crime and has pleaded guilty to that crime to be placed in prison or probation without a conviction to avoid a criminal record. Felonies carrying a maximum punishment of life imprisonment are excluded from this program, as well as offenses involving a major controlled substance or a traffic offense. If the youth successfully completes the program, the criminal record is expunged. Imprisonment or probation cannot exceed three years.
Date Law Enacted	2015
Citation Reference	MICH. ADMIN. CODE §62.11 (2015)

Jurisdiction	Montana
Key Provisions	Montana statute allows for courts to sentence young adults under 21 years old who are arrested for driving with a blood alcohol content of .02 or more under a separate statue. Young adults sentenced under this law face lesser sanctions (including avoiding of mandatory jail time that is included in the general DUI law). The offense would not count as a prior convictions. (This law is often referred to as the 'baby DUI law'.)
Date Law Enacted	2015
Citation Reference	MONT. CODE. ANN. §61-8-410 (2015)

Jurisdiction	New York
Key Provisions	New York statutes include provisions that any person adjudicated to be a youthful offender will have all official records and papers related to criminal justice services held confidential.
Date Law Enacted	2015
Citation Reference	N.Y. CLS CPL §720.35 (2016)

Jurisdiction	South Carolina
Key Provisions	In Gay v. Ariail (2009) the South Carolina Supreme Court held that a person can have their record expunged after 15 years pursuant to South Carolina's Youthful Offender Act (YOA) even if they were not sentenced under the YOA's provisions. The YOA applies to persons between the ages of 17 and 25 who are not charged with a violent crime, as defined by S.C. Code Sec. 16-1-60 (2015). YOA provides alternatives to adult sentencing, which typically involves a sentence not to exceed 6 years at a YOA facility – the defendant would serve 10 months of the sentence and then be released on parole for 1 year, and if there is no violation the sentence is over after that year. S.C. Code Sec.22-5-920 (2015) provides for the expungement of a conviction as a youthful offender, after 15 years have passed and if there are no subsequent convictions.
Date Law Enacted	2009
Citation Reference	Gay v. Ariail, 673 S.E.2d 418 (S.C. 2015)

Appendix 2: Contacts

Contacts

The following persons were contacted by phone or in person regarding the environmental scan. Many more were contacted and shared information via e-mail. Some contacts were initiated in response to a post social media sites and followed-up with an e-mail or phone call to gather additional information.

Some programs included in the scan were not contacted directly because the information needed was accessible on their website and/or e-mail communication was sufficient to gather information. In a few instances, an appropriate contact name and phone number or e-mail was not available on the program website. In those instances, the mailing address, phone number and general contact email are included in the program description.

The persons listed below generously shared their time and expertise regarding this environmental scan. Several people provided follow-up information regarding additional programs and initiatives and assisted by making introductions to others working in the area of justice-involved young adults. Their assistance led to the identification of several initiatives throughout the country.

Name	Organization
Carol Abrams	Annie E. Casey Foundation (consultant)
Jethro Antoine	Center for Court Innovation
Aimee Austin	Young Adult Court, Idaho
Molly Baldwin	Roca
Bob Blanchard	Douglas County Young Adult Court
Patricia Campie	American Institutes of Research
Scott Carlson	Douglas County Young Adult Court
Beth Cauffman	University of California, Irvine
Brent Cohen	Office of Justice Programs
Heidi Cooper	National League of Cities
Gregg Croteau	UTEC
Cadonna Dory	Children's Defense Fund
Jill Farrell	University of Maryland
Ben Forman	MassINC
Alexandra Frank	Annie E. Casey Foundation
Chris Frederickson	Iowa Department of Corrections
Kim Godfrey	Performance-based Standards Learning Institute
Jessica Hankins	RETHINK
Sarah Hurley	Youth Villages
Lisa Jacobs	Loyola University Chicago

Environmental Scan of Developmentally Appropriate Criminal Justice Responses to Justice-Involved Young Adults

Susan Lange Safe and Successful Youth Initiative (SSYI)

Lyman Legters Annie E. Casey Foundation

Lisa Lightman Young Adult Court, San Francisco

Mike McCart Oregon Social Learning Center (MST-EA)

Otis Zanders Ujamaa Place

Soledad McGrath MacArthur Foundation

Megan Millenky MDRC

Jane Mitchell Reset Foundation

Emily Morgan Council of State Governments

Jeff Morin Mountain View Youth Development Center

Shakiva Pierre Brooklyn Young Adult Justice Initiative

Curtis Richards Institute for Educational Leadership

Vincent Schiraldi Harvard Kennedy School Program in Criminal Justice Policy & Management

Ryan Shanahan Vera Institute of Justice

Ashli Sheidow Oregon Social Learning Center (MST-EA)

Donald Siergie State of Massachusetts

Michael Simoncelli U.S. District Court of Rhode Island

Patricia Soung Children's Defense Fund

Deborah Spector State's Attorney for Baltimore City

Jean Strout Juvenile Law Center (PA)

John Sciamanna CWLA

John Tuell RFK National Resource Center for Juvenile Justice

Julie Turnbull Dallas County District Attorney

Troy Varney State of Maine

Yotam Zeira Roca

Appendix 3: List of Twitter Justice Accounts

Justice Reform: A public Twitter list by @ckhayek11

Juvenile Justice and Young Adult Justice-Related Twitter Accounts

1. Vincent Schiraldi @VinSchiraldi

Senior Research Fellow <u>@HKS_PCJ</u> Harvard Kennedy School Program in Criminal Justice, opposing mass incarceration, uplifting youth.

2. CJReformMD @CJReformMD

Advocating for criminal justice reform in Maryland. #cjreform #mdpolitics

3. Jess Cobbett @jess cobbz

End <u>#massincarceration</u> | #RebuildingReEntry Advocate | #CJReform | Anti-Islamophobia Focus | Multiculturalism | #AntiDeathPenalty

4. Tx Juv Justice Dept @TexasJJD

5. Burton Hall <u>@TexasCJReform</u>

6. Operation Reform @OperationReform

Taking place on November 18-19, 2015, Operation Reform is a bipartisan summit on <u>#CJReform</u> and reentry solutions.

7. Criminology Papers @CrimPapers

Automatic alerts of new papers in 86 criminology and associated journals, run by <u>@lesscrime</u>. Header images by <u>@nicmcphee</u> and <u>@unmedialiaison</u>

8. US Justice Action @USJusticeAction

Our goal: To reform the American justice system.

9. Life Locked @Life_Locked

Life Locked: My 5 Months at the Washtenaw County Jail. This feed started out to promote the book. Now it's devoted to #CJReform and more of my jail experiences.

10. Andrus Family Fund @AndrusFamFund

Fostering Connections. Unlocking Promise.

11. Human Impact (HIP) @HumanImpact_HIP

Transforming the policies and places people need to live healthy lives.

12. IncarceratedVoicesME @TruthAboutUs_ME

Sharing the voices of women incarcerated in <u>#Maine</u>. {Tweets from Family Crisis Services Incarcerated Women's Advocate} <u>#CJreform</u> <u>#incarceratedwomen</u> <u>#takeastand</u>

¹¹ Twitter List maintained by @ckhayek (Connie Hayek). List includes Twitter Account Name, Twitter Handle, followed by the Account Profile Description, as written by the account holder. Items marked with a hashtag # are topic areas covered as identified by the account holder.

13. Greg Torres <u>@TorresGreg1</u>

President of @MassINC and Publisher of @CommonWealthMag

14. Cafe UTEC @CafeUTEC

Clean slate, clean plate. As a nonprofit social enterprise, we provide proven-risk youth with positive work skills. Way more than your average lunch spot.

15. PLOT @plotforyouth

PLOT (preparing leaders of tomorrow) is a mentoring program for at-risk youth, ages 9-21 in Brooklyn, NY

16. #cut50 @cut 50

Bipartisan initiative to cut our incarcerated population in half. Co-Founded by <u>@VanJones68</u> <u>@jessymichele</u> <u>@matthaneysf</u> and powered by <u>@thedreamcorps</u>

17. M. Reza Banki @MRezaBanki

Advocate for #CJReform & human rights, PhD, Ex-McKinsey, MBA, #RezaStory

18. Books to Prisoners @B2PSeattle

Books to Prisoners (B2P) is a Seattle-area nonprofit that mails free books to prisoners in the United States. Literacy, communication, and <u>#cjreform</u> since 1973.

19. The Corridor Film @CorridorDoc

Documentary-in-progress about Five Keys Charter School, the nation's first high school set inside a county jail. #CJReform #reentry #criminaljustice #education

20. Margaret Fine @margaretfinephd

Dedicated #humanrights advocate; PhD 7/16; past deputy attorney #childwelfare; lived in Philly, N. Ireland & England; #juvenilejustice #women #CJReform, #CRC

21. The Marshall Project @Marshall Proj

The Marshall Project is a nonprofit, nonpartisan newsroom covering America's criminal justice system. Tweets usually from @amandablair and @Burgos

22. Blake Feldman @bfeldman89

Advocacy Coordinator for #CJreform at @ACLU_MS | @UGASchoolofLaw, '15 | @SouthernMiss, '11 | Views are my own.

23. Bill Galston @BillGalston

Senior Fellow @BrookingsGov, @WSJ columnist, @NoLabelsOrg

24. ARC @AntiRecidivism

ARC strives to improve outcomes of formerly incarcerated individuals & build healthier communities. ARC is a support network & advocate for fair & just policy.

25. Tracie Gardner @TracieMGardner

Focused on social justice via health and CJ reform. Mother of boys 2 young men and all that entails. Women's college grad - do or die! Tweets MINE!!!

26. Rebuilding Re-Entry @citizensreturn

Grassroots community of thinkers, creators & doers committed to making prison re-entry safer and more efficient in DC & Baltimore. Founded by @mission_launch

27. José S. Woss @JoseWoss

Advocate for <u>#SocialJustice</u>, <u>#CJreform</u> & Peace <u>@FCNL</u>| <u>#BikeDC</u> <u>#Polyglot</u>, Former U.S. <u>#Senate</u> Staff & Proud son of immigrants! [Disclaimers gonna Disclaim; RT/F≠E]

28. PfCJReform @PfCJReform

29. Mission: Launch, Inc @mission_launch

Creating pathways to self-sufficiency for the formerly incarcerated through civic tech, civic engagement & inclusive entreprenuership. Founder @CitizensReturn

30. Models for Change @models4change

MFC is a national initiative funded by the John D. and Catherine T. MacArthur Foundation to accelerate reform of juvenile justice systems across the country.

31. Marc Schindler @marc4justice

Executive Director, Justice Policy Institute @JusticePolicy

Passion for justice & jazz, & trying to be best dad & husband I can be. Retweets not endorsements.

32. Stephanie Regagnon @StephRegagnon

Tweeting #Ag #Politics #CJReform #Sustainability #STL #Mizzou #Equality | President AGR Advisors | Founder @Avas_Grace | Mom/Wife | Views mine

33. New Earth @NewEarthLife

New Earth is transforming juvenile detention, with poetry, art, and music mentoring programs. Our youth emerge as productive leaders without gangs or crime.

34. Benjamin Forman @Benkforman

Research director <u>@MassINC</u>. I focus broadly on Massachusetts policy issues, particularly those related to <u>@gatewaycities</u>.

35. Jessica Nickel @jess_nickel

Mom, lobbyist, focus on criminal justice issues on Capitol Hill, including <u>#CARA</u> <u>#secondchanceact #reentry #miotcra #addiction #cjreform</u>

36. Ford Foundation Verified account @FordFoundation

We are a social justice philanthropy working with visionaries on the frontlines of social change worldwide. Follow <u>@FordFoundation</u> President <u>@DarrenWalker</u>.

37. Sam Rubinstein @Sam_Rubinstein

<u>@BrownUniversity</u> via NJ. Activist for <u>#gunsense</u> <u>#lgbtrights</u> <u>#cjreform</u> <u>#votingrights</u> @jstreetu. Former intern @amprog @resp_solutions @corybooker. Views *my own*

38. Juvenile in Justice @juvenileinjust

This project documents the placement and treatment of juveniles in the U.S justice system. The project features over 1000 juveniles. 250+ facilities. 31 states.

39. Northside P.O.W.E.R. @NorthsidePOWER

Working to address the root cause of hunger and poverty on North Side and in northern suburbs of Chicago.

40. CEO @ceoworks

(CEO) provides immediate, effective and comprehensive employment services to individuals with recent criminal convictions. #Donate2CEO

41. Samuel Schaeffer <u>@samjschaeffer</u>

CEO of Center for Employment Opportunities. Cyclist. New Yorker.

42. Alysia Santo @alysiasanto

<u>@MarshallProj</u> staff writer covering criminal justice. Formerly <u>@TimesUnion</u> <u>@CJR</u>. PGP key: http://bit.ly/1wjvbIo asanto(AT)http://themarshallproject.org

43. Adam Gelb @abgelb

All crime all the time, opinions mine. Director of Public Safety Performance Project @PewTrusts. @KirkCousins8 believer. #HTTR

44. UTEC @UTEC lowell

Outcomes & values-based org., nationally recognized for <u>#socent</u> model and success with proven-risk youth of <u>#Lowell</u> and <u>#Lawrence</u>, MA. Follow our ED, <u>@gcroteau</u>

45. Sonia Chang-Díaz Verified account @SoniaChangDiaz

Massachusetts State Senator proudly serving the 2nd Suffolk District. Chair Joint Committee on Education. #MAEdu, #CJReform & #GoodGovernment advocate.

46. Jessica L. Breslin @Jessica Breslin

Filling the interwebs with <u>#cjreform</u> news. Comms team <u>@FAMMFoundation</u>. Progressive Christian millennial. Heaps of sarcasm, hints of politics. opinions = mine

47. JJIE News @JJIEnews

Juvenile justice news and information from dedicated nonprofit newsroom.

48. California Endowment Verified account @CalEndow

A private foundation promoting improvements in the health status of all Californians. Building Healthy Communities...because that's where health happens.

49. ACE! at George Mason @CorrectionsGMU

The Center for Advancing Correctional Excellence (ACE!) in the Dept of Criminology, Law, & Society at George Mason University #cireform #criminology

50. Vera Institute @verainstitute

We work to make justice systems fairer and more effective through research and innovation. Follows and RTs \neq endorsement.

51. Will Heaton @WJHeaton

<u>@ceoworks</u> Policy Director; support <u>#reentry</u>, <u>#cjreform</u> <u>@williamandmary</u> grad; <u>@bishopmcguinness</u> grad; Go <u>@Dalejr</u>; avid <u>#runner</u> and outdoorsman; tweets are mine

52. Justice Policy @JusticePolicy

The Justice Policy Institute is committed to reducing the use of incarceration and the justice system by promoting fair and effective policies.

53. NCCD @NCCDtweets

The Nat'l Council on Crime & Delinquency promotes just & equitable social systems for individuals, families, & communities through research, policy, & practice.

54. NCJFCJ @NCJFCJ

National Council of Juvenile and Family Court Judges - Improving the Lives of Children and Families Since 1937.

55. Prison Policy Init. @PrisonPolicy

Challenging mass incarceration and over-criminalization through research, advocacy, and organizing. Get email updates: www.prisonpolicy.org/subscribe/

56. Sentencing Project @SentencingProj

The Sentencing Project has been working for a fair and effective U.S. justice system since 1986.

57. PF Advocacy @JusticeReform

For over 30 years, Prison Fellowship has been active on Capitol Hill, working toward reforms that make communities safer, respect victims, and transform lives.

58. Juvenile Law Center @JuvLaw1975

Juvenile Law Center is a nonprofit law firm working nationally to shape and use the law on behalf of children in the child welfare and justice systems.

59. PrisonReformMovement @PrisonReformMvt

Reforming Criminal Justice~The Drug War~Mass Incarceration~Political Prisoners~Social Justice~Abolition~Police Brutality

60. Gregg Croteau @gcroteau

Youthworker/UTEC Dir. <u>@utec_lowell</u>, <u>#nonprofit</u> working w youth to trade violence & poverty for social & economic success! <u>#outcomes #cjreform #socent</u>

61. Mari Ellen R Loijens @mrloijens

<u>#Philanthropy</u> executive connecting people and companies to <u>#causes</u>. Chief Business, Development and Brand Officer <u>@siliconvalleycf</u>

62. Michelle Martini @PowerfulHER

Works <u>@MyHealthTeams</u> #Feminist #Egalitarian #FosterParent #sociology #intersectionality #fem2 #education #adoption #cjreform #peace #ImWithHer #Hillary2016

63. Brennan Center @BrennanCenter

Non-partisan public policy and law institute that focuses on fundamental issues of democracy and justice. RT's do not equal endorsements.

64. Atlantic Verified account @atlantic

The Atlantic Philanthropies is a limited life foundation dedicated to bringing about lasting changes in the lives of disadvantaged and vulnerable people.

65. American Progress @amprog

Dedicated to improving the lives of Americans through ideas and action. Tweets by @SaraLang

66. Reclaiming Futures @RFutures

Reclaiming Futures is a national public health and youth justice reform organization striving to achieve better health, equity and justice outcomes for youth.

67. Innocence Project_Verified account @innocence

Exonerating wrongfully convicted people through DNA + criminal justice reform. Tweets by Alicia Maule (@acmaule) and Andrew Z Giacalone (@AZGiacalone).

68. MacArthur Foundation Verified account @macfound

John D. & Catherine T. MacArthur Foundation supports creative people and effective institutions committed to building a more just, verdant, and peaceful world.

69. Matt Kelley @mattjkelley

Brooklynite, dad, hiker, biker, passionate about #cjreform and making the web more awesome. Work = Director of UX & content strategy @BSD.

70. EIO_Coalition @EIO_Coalition

Education from the Inside Out - a campaign to remove barriers to higher education faced by justice-involved students, both in New York State and nationwide.

71. Center for Court Innovation @courtinnovation

Center for Court Innovation is a non-profit that seeks to reform the justice-system—reducing crime and improving public trust in justice.

72. Harlem Justice Corps @HarlemCorps

The Harlem Justice Corps is an intensive career development and service program for justice-involved young adults looking to make a positive change.

73. Greg Berman @GregBerman50

Director, Center for Court Innovation

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74. Midtown Court @MidtownCourt

A project of @courtinnovation, we strive to strengthen public trust in justice, expand effective alternatives to incarceration, and improve neighborhoods.

75. Red Hook Community Justice Center @ RedHookJustice
The Red Hook Community Justice Center is a community court serving Southwest Brooklyn since 2000.

#Hashtags Used in Environmental Scan Twitter Search:

- #JusticeReform
- #CJReform
- #Recidivism
- #Justice
- #JuvenileJustice
- #MassIncarceration
- #Incarceration
- #CriminalJustice